

# ACADEMY SERVICE

G Cloud 14 Service Definition Document

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A photograph of two men in an office environment. The man on the left, wearing a dark blue polo shirt and glasses, is seated at a desk with his back to the camera, looking at a laptop. The man on the right, wearing a white t-shirt and glasses, is seated next to him, looking at the same laptop. The background shows a blurred office space with other people and a red wall. The text 'ACADEMY SERVICE' is overlaid in large white letters across the middle of the image.

# ACADEMY SERVICE

## ACADEMY SERVICE

ANDigital's award winning training academy offers a range of classroom-based and/or virtual training across tech, product, delivery and people (including leadership). ANDigital will develop, with you, a custom training course for maximum value, with your team benefitting from cultural/agile best practices. You will be given training supporting documentation.



### SERVICE FEATURES

- Bespoke training courses and training development.
- Cultural and agile best practices.
- Working with you to determine academy objectives.
- Agile principle training.



### SERVICE BENEFITS

- Remote and in-person training that is fit for purpose.
- Qualified and dedicated trainers.
- Meeting the training requirements of the audience.
- Effective ongoing training.



### KEY CASE STUDY EXAMPLES



#### AVIVA

Aviva needed to upskill 20 of their Developers in React Native to complement the re-platforming of their app, including languages and frameworks such as JavaScript, Typescript, and React. Our Academy team along with subject matter experts across AND developed a comprehensive learning pathway for skill proficiency levels and delivered training via workshops, mentoring and action learning groups to ensure learning could be immediately applied on the project.



Working closely with Sky we have created various learning pathways including a 'Cultural Connect' pathway to improve relationships with offshore teams and a 'Leading with Excellence' pathway to equip leaders with leadership skills and behaviours. This has involved focus group sessions, coaching, self-led upskilling and HBDI framework assessments with over 28 hours of training content delivered over a few months.

A photograph of three people in a meeting. A woman with blonde hair is on the left, looking towards the right. Two men are in the center and right, looking at a whiteboard. The man in the center is pointing at the whiteboard with his right hand. He is wearing a light-colored shirt and glasses. The man on the right is wearing a dark jacket with a white logo that says "CALVIN KLEIN JEANS". The background is a bright, modern office space with a whiteboard and some papers on it.

# ABOUT **AND** Digital

# It's time to unlock greater value – faster.

**AND Digital** is a UK company built from the ground up to **accelerate digital delivery** - empowering organisations to deliver better, more efficient digital services and products today.

At the same time, we combine our technical expertise with an award-winning learning ethos. This means that even as we're helping clients ship best-in-class services, we're also helping to build the high performing digital teams and capabilities they need for continued success tomorrow.

The result?  
Greater value from digital, delivered faster.



UK-wide service delivery with  
9 AND offices located across  
the country.



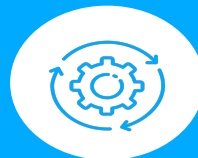
600+ Agile digital experts  
across product, technology,  
UX, delivery and data.



Onshore teams, co-located or  
remote, work alongside your  
in-house experts.



Multi-cloud expertise with  
AWS, Azure and Google Cloud  
certification.



200+ tech agnostic engineers  
to deliver smarter solutions -  
fast.



You retain the intellectual  
property for the services and  
products we build.



Transparent pricing and a  
service designed to adapt fast  
to your evolving needs.



Wide-ranging experience  
across sectors and highly  
regulated environments.



Ranked Outstanding for  
engagement and 10th Best  
Company to Work For in UK.\*

# CONTACT

For all questions and queries related to our pricing, please contact:

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