ONBOARDING AND UPSKILLING

G Cloud 14 Service Definition Document

AND Digital

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With an award-winning learning ethos and expertise in remote onboarding, **AND Digital** can help protect team productivity whilst maintaining morale and engagement with opportunities to learn and grow online.

SERVICE FEATURES

- Understand your teams priority areas for upskilling
- Restructure onboarding programmes for remote environments
- Deliver remote-ready upskilling opportunities
- Remote-ready training and coaching catalogue available to upskill your teams

SERVICE BENEFITS

- Experienced support for your internal people and teams
- Ensuring remote onboarding is as smooth as in person process
- Keep everyday people/HR activity running smoothly
- Keep teams engaged and improving during stressful situations
- Access to AND's extensive catalogue of remote workshops and sessions
- AND's experience in delivering content remotely in an engaging way
- Bespoke solution for your organisation to meet your specific needs

KEY CASE STUDY EXAMPLES

LLOYDS BANKING GROUP

Lloyds Bank needed to upskill their teams to move to a product mindset and be quicker to market. Through our equip model, we designed a maturity assessment to baseline existing skills and identify capability gaps. We delivered an 11 module upskilling programme covering agile fundamentals, product management, and DevOps. Lloyds are now self-sufficiently agile, delivering seven new customer journeys since 2020.

Department for Education

For the DfE, we assess team capabilities to enable targeted upskilling via shadowing, mentoring, lunch and learns and coaching. We have co-created a knowledge and training hub to support communities of interest. We also run Service Standard training and begin each project with a two-day inception, to align the team on service objectives and .gov.uk requirements.

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ABOUT
AND Digital

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It's time to unlock greater value - faster.

AND Digital is a UK company built from the ground up to **accelerate digital delivery** - empowering organisations to deliver better, more efficient digital services and products today.

At the same time, we combine our technical expertise with an award-winning learning ethos. This means that even as we're helping clients ship best-in-class services, we're also helping to build the high performing digital teams and capabilities they need for continued success tomorrow.

The result?
Greater value from digital, delivered faster.

UK-wide service delivery with **9 AND offices** located across the country.

600+ Agile digital experts across product, technology, UX, delivery and data.

Onshore teams, co-located or remote, work alongside your in-house experts.

Multi-cloud expertise with **AWS, Azure and Google Cloud** certification.

200+ tech agnostic engineers to deliver smarter solutions - fast.

You retain the intellectual property for the services and products we build.

Transparent pricing and a service designed to adapt fast to your evolving needs.

Wide-ranging experience across sectors and highly regulated environments.

Ranked Outstanding for engagement and 10th Best Company to Work For in UK.*

CONTACT

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