



Complex Change Made Easy

## GC Index Profiles and Organisational Impact Mapping (Team Review)

Organisations can align individuals and teams to tasks where they are naturally energised to drive up employee satisfaction and productivity. The GC Index® is a People Assessment tool that helps organisations identify where individuals naturally want to make an impact and contribution in the workplace, enabling team design modelling.

### Features

- ➡ Individual feedback and team coaching sessions, identify and nurture talent
- ➡ Inform growth, capability development and recruitment through People Assessment
- ➡ Integrate into the People Management policy, approach and processes
- ➡ PMPR: Project Management Progress Review meetings
- ➡ Health, Local/ Central Government, Transport, Social Housing, Higher Education
- ➡ Knowledge transfer, capacity and capability building, upskilling
- ➡ Reusable tools, techniques, methodologies and templates
- ➡ Social value add embedded for sustainable change
- ➡ Combines business, technical and commercial views to deliver holistic analysis and solution design

### Product Benefits

- 🧠 Provides individual, team and organisation-wide insights on strengths and impact
- 🧠 Enable you to resource and build productive, complementary teams
- 🧠 Create self-awareness and a common language to support difficult conversations
- 🧠 Innovative problem solvers with specialist knowledge of leading-edge technology
- 🧠 Informed and timely decision making; clarity of responsibilities and accountabilities
- 🧠 Managed change to embed transformation and secure buy in
- 🧠 Cost, scope and outputs certainty for fixed price work
- 🧠 Increased agility, collaboration and scalability
- 🧠 Expert liaison between diverse teams and organisational departments
- 🧠 Knowledge of and experience with public, private and third sector transformation

## Who are we?

40C is a business change and technology consultancy with years of experience in delivering high-value, successful projects. We bring pace, agility and a range of evidence-based, proprietary approaches and methods to every one of our delivery projects to drive value.

We have skilled and experienced teams that combine recognised best practice and innovative techniques to enable you to get the most out of your data and your people. We develop and implement solutions to drive operational efficiency and support this with expertise in organisational development, performance management, culture change, and programme delivery.

Lastly, everything we do is viewed through a lens of economic, social and environmental value. This ensures that the design and embedded new ways of working contribute to the wider organisational purpose and societal benefit.

