

G-CLOUD 14



CAJA

CAJA LTD

SERVICE DEFINITION DOCUMENT

LEARNING & DEVELOPMENT SERVICES



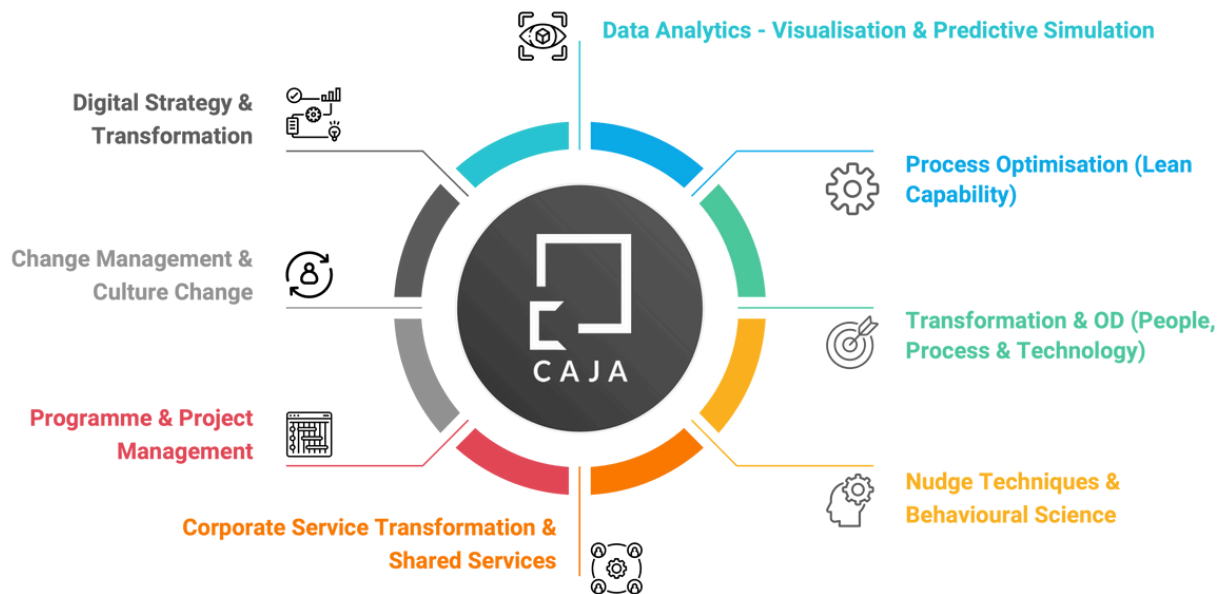
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What We Are and What We Do

Caja is an innovative business transformation consultancy, located on Keele University Science Park. With a profound focus on organisational optimisation, (strategy, Process, Technology & People) business & digital change, for successful evidenced based outcomes, our expertise is underpinned by robust governance and programme management, data & behavioural science, challenge, knowledge sharing, and transfer.

WHO ARE
CAJA



Our collaborative approach begins with a deep understanding of your vision and goals, delving into the intricacies of your environment and organisation, and ensuring that there is a shared understanding of your strategic priorities.

Our experienced senior resources are leaders in their respective fields, pooling a breadth and depth of knowledge and experience from across the private and public sectors. Our directors, all of whom have previously held senior roles in large global professional services, outsourcing and transformation businesses, manage the Caja community and are dedicated to ensuring that all our clients receive consistent high-quality outcomes, underpinned by robust quality assurance frameworks.



Vision

Our vision is to be the industry leader in business transformation, continually setting benchmarks for innovation and excellence in service, impacting a broad spectrum of industries including public, private, health, and education sectors.



Mission

Caja is committed to driving sustainable transformation and solving complex problems through innovative, tailored solutions that combine people-led processes and advanced technology, enhancing business success across diverse sectors.

Caja leverages the expertise of over 140 business consultants across various industries to offer a robust alternative in the market, driving real and sustainable change.

Our entrepreneurial spirit fosters strategic technology partnerships in areas like digital transformation, AI, robotics, and cybersecurity.

Our team's vast experience spans local and central government, the charitable sector, and private industries, aligning organisational capabilities with strategic visions.



OUR EXPERIENCE

At Caja, we pride ourselves on crafting tailored solutions that drive success and innovation. The following case studies are a testament to our strategic approach, showcasing the significant impacts we have achieved in partnership with our clients. Each example highlights our commitment to transformative solutions and the real, measurable benefits our clients have experienced.



**Behavioural Science
in Primary Care**



**ERP Business Case
Development**



**Adult Social Care
Transformation
Programme**



**Corporate Technology
Programme**

For more information and case studies - please visit <https://www.cajagroup.com/experience/>



LEARNING & DEVELOPMENT **SERVICES**

Caja's learning and development services are designed to support organisations in developing their talent and resources to align with their strategic operating model. We collaborate closely with technology partners to create an integrated business model, ensuring that resources are equipped to confidently and competently operate in transformed business and technical environments.

Our service features include a comprehensive training needs assessment to identify specific learning requirements across the organisation. We utilise learning evaluation models to measure the effectiveness of training programs and ensure they meet the desired outcomes. Our facilitated learning approaches combine traditional and modern teaching methods, including experiential learning and classroom training, to enhance

engagement and retention. We also offer innovative online learning solutions that provide flexibility and accessibility to learners. Additionally, we ensure legislative and regulatory compliance training is up to date, particularly in the health and public/private sectors. Our services encompass the development of a robust learning and development strategy, leadership development programs, and personalised coaching and mentoring to support continuous professional growth.

The benefits of engaging with our learning and development services are significant. Improved job satisfaction and employee motivation are achieved by providing meaningful and relevant training that enhances skills and knowledge. This also improves the capacity of employees to adopt new technologies and ways of working, driving innovation and efficiency within the organisation. Furthermore, our training programs increase the efficiency and effectiveness of employees and stakeholders, contributing to overall organisational performance. Reduced staff turnover is another key benefit, as employees feel valued and equipped to handle their roles. Our services also foster appropriate leadership and accountability, which are crucial in supporting strategic business objectives. Ultimately, our approach ensures that the workforce is fully aligned with the strategic objectives of the organisation, maximising the potential for success.

Standards for Consultancy Day Rate Cards

- **Consultant's Working Day** - 8 hours exclusive of travel and lunch
- **Working Week** - Monday to Friday excluding national holidays
- **Office Hours** - 9am to 5pm
- **Travel and Subsistence** - Included in day rate within 30 miles of Caja Ltd Head Office in Keele. Payable at departments standard T&S rates outside this area of travel
- **Mileage** - Payable at department's standard T&S rates
- **Insurance Included** - Professional indemnity, employers liability and public liability included in day rate

OUR PRICING

	FOLLOW	ASSIST	APPLY	ENABLE	ENSURE/ ADVISE	INITIATE/ INFLUENCE	SET STRATEGY/ INSPIRE
Strategy & Architecture	£473	£578	£840	£998	£1,260	£1,575	£1,995
Business Change	£473	£578	£840	£998	£1,260	£1,575	£1,995
Solution Development & Implementation	£473	£578	£840	£998	£1,260	£1,575	£1,995
Service Improvement	£473	£578	£840	£998	£1,260	£1,575	£1,995
Procurement & Management Support	£473	£578	£840	£998	£1,260	£1,575	£1,995
Client Interface	£473	£578	£840	£998	£1,260	£1,575	£1,995

All rates are exclusive of tax and subject to individual discussions with clients. Caja Management team reserves the right to change these rates at any time.



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