

G-Cloud 14

**Workday Peakon Employee Voice
Subscription Pricing**

**Temporary
Pricing 19th
March – 18th
April 2026**



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‘Workday Peakon Employee Voice’ GCloud 14 Service

Subscription Pricing for GCloud 14

Product Offerings (short name)	# of Employees	GBP per Year Per Employee
EMPVCE	380	72.00
EMPVCE	From 600 to 1000	50.10
	From 1001 to 1500	40.08
	From 1501 to 3500	33.74
	From 3501 to 10000	28.68
	From 10001 to 25000	23.17
	From 25001 to 50000	18.40
	From 50001	14.58

Please note that in certain cases individual Workday Peakon Employee Voice Product Offering names (long and / or short) may differ slightly from the actual Service Descriptions and short names prevailing at the time of order – where there is no change other than the name, a direct exchange can be made above with no impact on the subscription pricing indicated. Product offering combinations not listed above may be considered, though this will have an impact on pricing which will need to be discussed and agreed. Product Offerings not listed above that subsequently become available may be considered along with any impact in the subscription pricing.



Service Descriptions and Short Names

Long Name	Short Name	Description
Workday Peakon Employee Voice	EMPVCE	Workday Peakon Employee Voice provides organisations with the data required to surface granular insights around employee engagement, sentiment and inclusion, capturing real-time feedback across the organisation. Workday Peakon Employee Voice delivers timely and relevant questions to your workforce and delivers data insights across the entire employee lifecycle, coupled with contextual guidance, targeted learning and development opportunities, action plans and reports, and prescriptive action tracking features. Workday Peakon Employee Voice provides standard question sets aligned to topics such as employee engagement, diversity & inclusion, health & wellbeing, manager and employee sentiment, as well as the ability to create custom questions. Global and industry benchmarks, aggregated from the results of standard questions sets, provide companies the ability to compare to similar organisations.



Key Assumptions

- The pricing proposed is based on a 3-year subscription term.
- The multi-year commitment is based on the entire current employee population for the whole term of the agreement. Additional employees may be added at an additional per headcount cost that will be outlined in the order form.
- The pricing is based on using Workday's contracts, consisting of a Master Subscription Agreement, Workday Security Exhibit, Workday Data Processing Exhibit and attached Order Form(s) as outlined in the Terms and Conditions of this G-Cloud Service. The primary burden of delivery performance falls on Workday and our operating model relies on standardisation in order to deliver the G-Cloud Workday Subscription service as described in the proposal.
- Education, training, deployment services and additional tenants/instances are not included in the subscription fees provided. These services will be called out in separate order forms.
- The pricing provided is based on the bundles and the combinations of the products as listed herein. Should the buyer decide to combine the products differently (if feasible from a technical perspective due to the nature of the service provided), a pricing on the combination selected can be accommodated and addressed separately.
- Should the buyer need additional instances pricing can be provided separately outside the framework.
- This document is provided for guidance and reference only and it is not intended to be attached to the contract between the parties.

Audit (subject to Workday Order Form)

Customer Audit Program

- This program supports customers who operate in a highly-regulated environment to obtain audit support, with a fee of £246 per hour.