

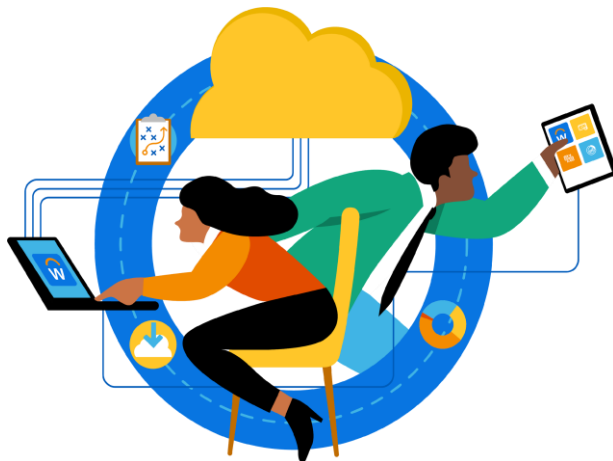


Workday Customer Experience Implementation and Post Production Services

Pricing Document

Special Pricing 16th July – 15th August 2026

G-cloud 14



Workday Services

Deployment Services Rates: Special Pricing from 14th
January 2026 – 31st January 2026 **16th July – 15th August**
2026

Commented [1]: Services rates confirmed align with FY25 Rate Card

* Special pricing applies only to an Initial Implementation / Deployment of Workday Single System ERP for organisations with under 355600 employees based on a Fixed Fee deployment.

This is for Workday Platform (HCM, FIN and Payroll) and Workday Adaptive Planning, HCM, Absence, Recruiting, Talent Management and Learning

The following rate card applies to projects led by Workday Professional Services.

Role	Hourly	Daily
	£260	£2,080
Engagement Manager	£140.797 1.10	£1,126.32 368.80
	£275	£2,200
Senior Engagement Manager	£152.728 5.60	£1,221.76 484.80
	£340	£2,720
Project Director	£186.132 26.20	£1,489.04 809.60
	£195	£1,560
Consultant	£107.383 0.50	£859.041 044
	£245	£1,960
Senior Consultant	£133.636 2.40	£1,069.04 200.20
	£275	£2,200
Principal Consultant	£152.728 5.60	£1,221.76 484.80
Global Services eXchange		
	£120	£960
Engagement Manager Offshore	£66.8181 20	£534.4864 9.60
	£135	£1,080
Senior Engagement Manager Offshore	£73.9789 90	£591.7674 9.20
Principal Engagement Manager Offshore	£ 160	£1,280
Consultant Offshore	£105	£840

	£57.2769	£458.1655
	-60	6.80
	£125	£1,000
	£69.2084	£553.6067
	-10	2.80
Senior Consultant Offshore	£145	£1,160
Principal Consultant Offshore	£95.70	£765.60
The rates above reflect a Time and Material based project		
Expert Assist Rate		
LE – Standard	£200	
ME – Standard	£160	

Above rates are based on 8-hour day.

Launch projects are delivered as Fixed Fee and cost is dependent on scope and complexity.

Travel & Expenses

Rates above do not include Travel and Expenses

Workday Education

Workday will work with you to determine the number of Training Credits required by your organisation to satisfy your training needs. The Training Credits can then be drawn down from training offerings available through the Workday Training Catalogue. An advantage of training credits is that they can be purchased in bulk at a discount. Training Credits remain valid for 18 months from the date of purchase.

Training Credits Purchased	Cost Per Credit
0 - 10	£ 575.00
11 - 25	£546.00
26 - 50	£ 528.00
51 - 75	£ 510.00
76 - 100	£ 492 .00
101 - 249	£ 474 .00
250+	£ 445 .00

Learn On-Demand Training

Learn On-Demand training is available as a subscription service to supplement instructor-led offerings. With this training subscription, your organisation can name 10 users to access the library purchased.

The cost is £3,592.00 per year for a block of 10-licenced users to access one of the available libraries. Additional subscriptions to that library will be sold at £898.00 for each block of 5 users. The minimum subscription length is the number of remaining years on the organisation's Workday licence.

Learn On-Demand Library	Cost per year
HCM Library 10 Initial Users	£3,592.00
Payroll Library 10 Initial Users	£3,592.00
Financials Library 10 Initial Users	£3,592.00
Cross-Application Technology Library 10 Initial Users	£3,592.00
HCM Library 5 Additional Users	£898.00
Payroll Library 5 Additional User	£898.00
Financials Library 5 Additional Users	£898.00
Learn On-Demand – Cross-Application Technology Library 5 Additional Users	£898.00

Adoption Kit

Commented [2]: Deal Desk to review

The Adoption Kit helps accelerate the use of self-service features and functionality, ultimately contributing to a successful Workday rollout. It includes a combination of videos and job aids for common employee and manager self-service tasks, as well as graphic assets, facilitation guides and marketing materials. Training teams can use these materials as-is or can customize content to meet unique organizational needs.

The Adoption Kit is offered as a subscription service with a cost calculation as follows:
Number of Employees X £0.36 + £3,592 per year

The minimum subscription length is the number of remaining years on your Workday license.

Customer Audit Program

Commented [3]: Deal Desk to review

This program supports customers who operate in a highly-regulated environment to obtain audit support from critical vendors.

Service Name	Cost
Response Services	£246 per hour

Key Assumptions for G-Cloud 14 - Pricing Document for Professional Services

The pricing is based on using Workday's contracts, consisting of a Master Subscription Agreement and / or the Professional Services Agreement, as applicable, Workday Security Exhibit, Workday Data Processing Exhibit and attached Order Form(s) and / or Statements of Work, as applicable, as outlined in the Terms and Conditions of this G-Cloud Service. The primary burden of delivery performance falls on Workday and our operating model relies on standardisation in order to deliver the G-Cloud Workday professional services. Should the buyer need additional services not listed in this document, pricing can be provided separately outside the G-Cloud framework