

A grayscale photograph of a man with a beard, wearing a plaid shirt and a light-colored baseball cap with the 'OBEY INT. PROPAGANDA' logo. He is looking down at a laptop screen. The image is framed by a red vertical bar on the left and a red horizontal bar at the bottom.

Software Engineering Capability Development



About Sparta Global.

We believe the future of capability must be reflective of society today – innovative, creative and inclusive. This is why Sparta Global provides award-winning technology training and career opportunities to passionate people from diverse communities – irrespective of gender, ethnicity or socio-economic background.

Through our capability development service, we source individuals from diverse backgrounds, before providing up to 10-weeks of in-house training, in a specific cloud-based discipline.

Successful individuals are deployed as consultants, to support cloud-based projects and programmes at fixed rates, with the option to take consultants on permanently after an agreed period.

Our model is presenting a low risk, low cost and flexible capability development solution - which is addressing major UK skills gaps, and helping organisations build long-term and sustainable Government Digital and Data teams.

Software Engineering Capability Development

Trainees are trained from the start of the course in Business Skills on how to be a professional consultant. Communication is a main pillar of getting ready for client work and putting into practice the technical and business skills is a major part of the training that a trainee will go through at Sparta. This business skills training will get the trainee ready to effectively work across different project situations and contribute to their team. Sparta provides a real-life training environment that reflects what they will experience on site.

Sparta Global's Software Engineering service is both rigorous and perfectly balanced, with teaching from trainers with real-world experience. With the flexibility of moving between core languages of Java and C# this service is best placed to equip the trainees with the knowledge and skills of been a modern software engineer. The programme has a big focus on embedding the core skills necessary to deliver viable code into an enterprise environment while also giving consultants a strong understanding of working in an Agile Development Team meaning consultants leave with all the knowledge of a skilled developer. With a strong focus on business thinking, analysis and cutting-edge development tools, consultants can add instant value to any project.

Service features

Our cloud-based solution consultants, will be able to:

- Work in Agile development projects
- Use version control systems such as Git, Github, Azure DevOps and more to contribute to projects
- Design robust and easy to use applications
- Write object orientated code following SOLID principles in Java, C#, Python or JavaScript
- Follow TDD approach to writing code
- Create full stack applications using MVC design pattern
- Utilise RESTful principles to create API's
- Integrate applications with databases to persist data
- Write high quality documentation to accompany work
- Deploy products through CI/CD practices

They will have a good understanding of:

- Agile
 - Scrum
 - DevOps
 - Kanban
 - Backlog management
 - SQL
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The benefits

- Above 95% success rate in conversions to permanent Civil Servant
- Service impacts Social Mobility, with paid training and no fees
- Our unique Women-in-Tech Athena programme, improves gender representation
- Dedicated Delivery Team for consultant care, governance and service delivery
- Achieve scale and support geographic levelling up, via Dedicated Programmes
- Ensure future workforce are equipped with contemporary and cutting-edge skills
- Service aligns with GDaD profession, and Government processes & standards
- Consultants are eligible for SC and DV clearance
- Internal training faculty, ensures contemporary skills enablement and capability development
- Consultants are unaffected by IR35

Additional information .

Partnering

Training over 1,000 consultants each year, across a range of cloud-based specialisms, which align with the Government Digital and Data profession framework, customers will have readily available access to a resource pool to be used either as part of a strategy to develop permanent cloud-based capability. Or alternatively for short-term requirements for cloud projects.

Customers can on-board single or multiple Software Engineers, on an instant demand basis. Alternatively, we will work with customers to provide a larger number of consultants (10+). Our Engineering course can be amended, or rebuilt, based on the customer's cloud and technology environment – to ensure the correct skills are provided. Geographical and ED&I criteria can be set by the customer, to help with long term retention and align with capability development plans.. This value-add and customer focused service is known as a Dedicated Programme, which is specific to Sparta Global's delivery as a Capability Development specialist.

Service Management

All engagements are agreed prior to commencement which includes the service definition, deliverables and relevant timelines.

The delivery of the service is managed by a dedicated Sparta Global Account Manager overseeing the project to ensure quality and continuity standards are maintained. The Account Manager will be the main point of call in arranging the project initiation, specific service requirements and matters of a commercial nature. Each Account Manager will have a nominated deputy in case of absence to ensure continuity of service.

Consultants will receive reviews monthly in the first year of their assignment with the Buyer. These reviews will be conducted by either the Account Manager or a member of Sparta Global's Engagement Team. Continued training and development is provided via access to e-Learning, industry accredited certifications, or access to our Academy Trainers - facilitated either by the Account Manager or a member of the Engagement Team.

Service Levels

All service levels are agreed prior to commencement of a project.

Orders and Invoicing

To order services please contact contact@spartaglobal.com. Once the order has been received you will be assigned a dedicated Account Manager who will be your key point of contact throughout the process.

Invoicing is based on the submission of monthly timesheets. Our standard invoicing terms are 30 days from start date of services.

On-boarding and Off-boarding Process

All resources on-boarded by Sparta Global will comply with the Baseline Personnel Security Standard (BPSS).

Sparta Global's recruitment process complies with the BPSS standard and involves the verification of identity; nationality, immigration status, employment history and criminal records of all resources. Sparta Global

have extensive experience in providing verified CTC, SC and DV Cleared talent for Government customers.

As part of the off-boarding process, resources will either come to an agreed end of contractual obligations or following a communication from the client in the agreed notice period that the project will be completed earlier. If the resource is transferred to permanent by the Buyer, Sparta Global can support with the Civil Service recruitment process.

Pricing

Please refer to the Sparta Global SFIA Rate Card.

Financial Recompense

Termination terms are outlined in Sparta Global's standard Terms and Conditions and will be relevant to service you purchase.

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Date Restoration / Service Migration

Not Applicable

Customer Responsibilities

As each requirement is different Sparta Global will detail the customer responsibilities at the proposal stage of each requirement.

Technical Requirements

All technical requirements are discussed with the client a project initiation stage

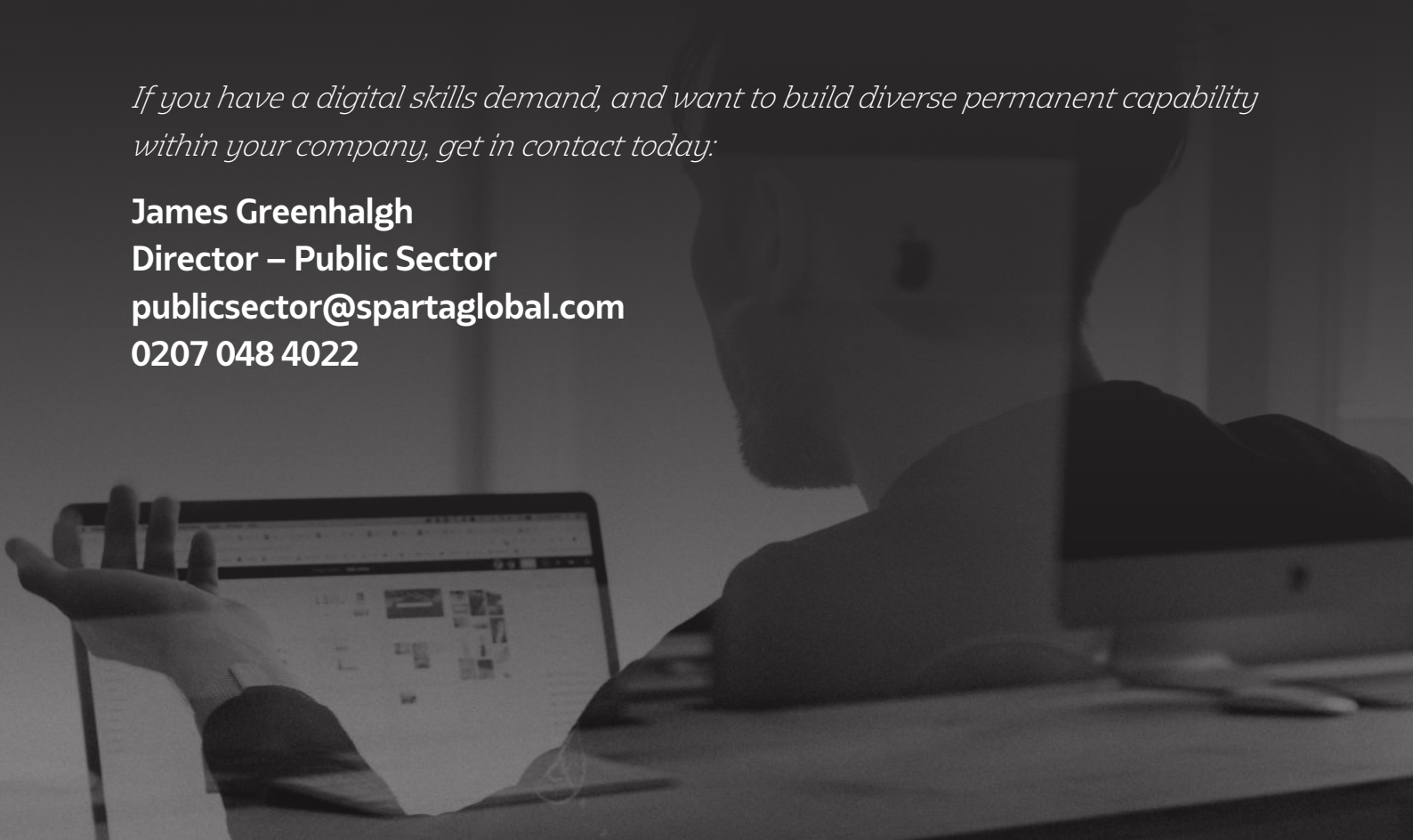
If you have a digital skills demand, and want to build diverse permanent capability within your company, get in contact today:

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