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Service Definition

Business Analysis

As part of our Business Analysis solution, Health HR UK can undertake a strategic review or diagnostic assessment of a clients' organisation in order to:

- Understand the current and future business
- Perform data modelling of the 'as is' and the 'to be' solution
- Document the functional and non-functional requirements
- Document and secure agreements with stakeholders
- Work with suppliers and stakeholders to secure resources, commitments and costs
- Compile and deliver against the business case
- Prepare, update, review and report on business cases
- Assure delivery of the new requirements

Such analysis can provide an independent assessment to help those clients dealing with issues within their business and wishing to change their ways of working. We can help identify the cause of the problem for the client and provide insight into the best method to rectify the situation and eliminate the issue going forward.

Health HR UK's Business Analysis can be provided during any stage of a project lifecycle, either at a business case level to provide justification for a certain course of action, or at the implementation level where assistance may be required to help a client achieve their original business objective.

We have provided this service to clients in a variety of industries and sectors, and therefore bring a vast amount of experience and lessons learnt to Business Analysis which enables us to easily determine what activities will work in relation to a problem. This allows us to provide useful comparisons to clients by benchmarking them against other companies in similar industries who have experienced the same problem previously. As a result of this, we can advise clients on what they need to build into their approach and what they should remove, so that they are aware of where they fit in a client maturity model when compared to other similar companies within their market.

All of our analysis is evidence based which results in the production of tangible products that will stand up against scrutiny in relation to internal justification, management boards or external audit. The evidence focuses on qualitative and quantitative benefits, and therefore includes benefits relating to morale, ways of working, recruitment, and retention, in addition to financial savings. This enables us to provide clients with a guaranteed percentage efficiency saving resulting from the deployment of process and / or functional recommendations identified through our Business Analysis.