

# Civica Assess Recruitment Screener

## Transform your candidate screening process

The Civica Assess Screener is a new offering within the Civica Assess platform, providing a recruitment screening solution to both the public and private sectors. It offers a testing platform for recruitment screening testing Software as a Service (SaaS), with associated consultancy to assist in the implementation and successful running in your organisation.

### Why choose Civica Assess Recruitment Screener?

Transform your candidate screening process, allowing for remote screening tests using technology. A browser-based platform, accessible on multiple devices from any location, gives your candidates the ability to complete their screening tests at any time on any day.

Alleviate the challenges within recruitment by reducing time or venue-based issues like interviewer/room availability.

The flexible self-service platform reduces administration time and drives significant return on investment for your organisation, not just through cost savings but also from opening roles to a much larger pool of high-quality applicants.

Fully automated and digitised interview screening that is accessible to candidates and recruiters 24 hours, 7 days a week, 365 days a year. Exceptions are planned and emergency maintenance periods.

Objective decision making by limiting unconscious bias. It uses standardised marking, comparative judgment, and a range of assessment techniques to ensure the decision making is fair and objective for every candidate

### Features

- Literacy and Numeracy Assessments
- Multiple choice questions
- Short answer questions
- Video Interview
- Values screening
- Auto marking
- Test Creation complete with multiple test versions including randomised questions and distractors. Templates enable quick test builds.
- Test Delivery within easy-to-use interfaces. Timed warnings.
- Remote proctoring
- Record and Review
- Training for your organisation
- Supported browsers include Internet Explorer 11+, Microsoft Edge, Google Chrome v16+ and Firefox 9+
- Content Authoring. Civica take your content and author it within the system in powerful multiple item banks so you can re-use content at your convenience. We can train your administration staff to make minor amendments when they need to and apply multiple authorisation and control levels.
- Reports and analysis. Feedback can be instant or delayed. We offer full analysis.
- Customisable branding to make your organisation stand out

## Welcome to Civica

Civica is proud to be the UK's largest software company focused on the public sector, which we have served as a trusted partner for over 30 years.

Our products and services are used by 2.5 million professionals across national, regional and local government, health and care, housing, education and democracy. They deliver improved outcomes for 90 million citizens.

Our deep sector and technology expertise helps our customers to meet unprecedented challenges as they sustain and enhance public services. Through greater digitisation and automation, a growing use of cloud solutions and smart use of data, we help address rising citizen expectations for innovative and efficient public services around the world.

We have a strong commitment to delivering social value and sustainability, which includes supporting our customers' Net Zero ambitions, creating software with sustainability built in and reducing our own impact on the planet.



Certification Number 663  
 ISO 9001  
 ISO 14001  
 ISO 27001  
 ISO 22301  
 ISO 45001