



G-Cloud 13

SFIA Rate Card

Date: August 2023

Pricing Overview

Summary



Version 1's services are priced by a common set of rates tables, based on the 'Skills for the Information Age (SFIA)' Definitions & Rate Card.

Our rate structure provides customers the option to select either On-shore (Table 1) Nearshore (Table 2) or Off-Shore Consultants (Table 3) within each category, depending on the delivery model chosen.

The benefit to your business is that Version 1 can provide an efficient and economical delivery model allowing clients to add technical resources quickly to meet growing needs.

Further details can be provided if required, Version 1 would be delighted to engage with you and determine the best fit for your projects to achieve the outcomes you need.

Once agreed, this would form the basis of the order, and be subject to the Call-Off and Version 1 Terms, and Conditions, which support this service.

Talk to us: tendernotices@version1.com

Standard Rate Card (Onshore Rates)

	Strategy & Architecture	Change and Transformation	Development and implementation	Delivery and Operation	People and skills	Relationships and engagement
1. Follow	N/A	595	470	470	595	N/A
2. Assist	720	680	640	640	680	720
3. Apply	810	765	725	750	765	810
4. Enable	900	850	810	895	850	900
5. Ensure/Advise	1030	935	925	1035	935	1030
6. Initiate/Influence	1290	1156	1050	1150	1050	1290
7. Set Strategy/Inspire	1570	1462	1360	1360	1570	1570

Table 1 - (Onshore Rates)

Standard Rate Card (Nearshore Rates)

	Strategy & Architecture	Change and Transformation	Development and Implementation	Delivery and Operation	People and skills	Relationships and engagement
1. Follow	N/A	450	450	450	450	N/A
2. Assist	625	625	600	600	625	625
3. Apply	725	725	700	700	725	725
4. Enable	825	800	750	750	775	825
5. Ensure/Advise	1000	900	850	850	900	1000
6. Initiate/Influence	1200	1050	1010	1010	1010	1290
7. Set Strategy/Inspire	1450	1250	1200	1200	1450	1450

Table 2 - (Nearshore Rates)

Standard Rate Card (Offshore Rates)

	Strategy & Architecture	Change and Transformation	Development and Implementation	Delivery and Operation	People and skills	Relationships and engagement
1. Follow	180	160	140	140	160	160
2. Assist	210	200	180	180	200	200
3. Apply	300	290	270	270	290	290
4. Enable	390	360	305	305	360	360
5. Ensure/Advise	510	470	435	435	470	470
6. Initiate/Influence	675	675	570	570	675	675
7. Set Strategy/Inspire	860	810	840	840	800	810

Table 3 - (Offshore Rates)

Terms & Conditions

Standards for Consultancy Day Rate Cards

- **Consultant's Working Day** is 8 hours exclusive of travel and lunch.
- **Working Week:** Monday to Friday excluding national holidays
- **Office Hours:** 09:00am – 17:00pm Monday to Friday.
- **Travel, mileage subsistence:** Included in day rate within M25. Payable at department's standard travel and subsistence rates outside M25.
- **Mileage:** As for travel, mileage subsistence.
- **Professional Indemnity Insurance:** included in day rate.

Out of Hours Working

Day	Time	Day Rate Multiplier
Working Week	17:30 to 00:00	1.5
	00:00 to 09:00	2
Saturday	09:00 to 17:30	1.5
	17:30 to 00:00	2
	00:00 to 09:00	3
Sunday/Public Holiday	09:00 to 17:30	2
	17:30 to 00:00	2.5
	00:00 to 09:00	3



Level	Autonomy	Influence	Complexity	Business Skills
1. Follow	Works under close supervision. Uses little discretion. Is expected to seek guidance in expected situations.	Interacts with immediate colleagues.	Performs routine activities in a structured environment. Requires assistance in resolving unexpected problems.	Uses basic information systems and technology functions, applications, and processes. Demonstrates an organised approach to work. Learns new skills and applies newly acquired knowledge. Has basic oral and written communication skills. Contributes to identifying own development opportunities.
2. Assist	Works under routine supervision. Uses minor discretion in resolving problems or enquiries. Works without frequent reference to others.	Interacts with and may influence immediate colleagues. May have some external contact with customers and suppliers. May have more influence in own domain.	Performs a range of varied work activities in a variety of structured environments.	Understands and uses appropriate methods, tools and applications. Demonstrates a rational and organised approach to work. Is aware of health and safety issues. Identifies and negotiates own development opportunities. Has sufficient communication skills for effective dialogue with colleagues. Is able to work in a team. Is able to plan, schedule and monitor own work within short time horizons. Absorbs technical information when it is presented systematically and applies it effectively.
3. Apply	Works under general supervision. Uses discretion in identifying and resolving complex problems and assignments. Usually receives specific instructions and has work reviewed at frequent milestones. Determines when issues should be escalated to a higher level.	Interacts with and influences department/project team members. May have working level contact with customers and suppliers. In predictable and structured areas may supervise others. Makes decisions which may impact on the work assigned to individuals or phases of projects.	Performs a broad range of work, sometimes complex and non-routine, in a variety of environments.	Understands and uses appropriate methods, tools, and applications. Demonstrates an analytical and systematic approach to problem solving. Takes the initiative in identifying and negotiating appropriate development opportunities. Demonstrates effective communication skills. Contributes fully to the work of teams. Plans, schedules and monitors own work (and that of others where applicable) competently within limited deadlines and according to relevant legislation and procedures. Absorbs and applies technical information. Works to required standards. Understands and uses appropriate methods, tools and applications. Appreciates the wider field of information systems, and how own role relates to other roles and to the business of the employer or client.

Level	Autonomy	Influence	Complexity	Business Skills
4. Enable	<p>Works under general direction within a clear framework of accountability.</p> <p>Exercises substantial personal responsibility and autonomy. Plans own work to meet given objectives and processes</p>	<p>Influences team and specialist peers internally. Influences customers at account level and suppliers. Has some responsibility for the work of others and for the allocation of resources. Participates in external activities related to own specialism.</p> <p>Makes decisions which influence the success of projects and team objectives.</p>	<p>Performs a broad range of complex technical or professional work activities, in a variety of contexts.</p>	<p>Selects appropriately from applicable standards, methods, tools and applications. Demonstrates an analytical and systematic approach to problem solving. Communicates fluently orally and in writing, and can present complex technical information to both technical and non-technical audiences. Facilitates collaboration between stakeholders who share common objectives.</p> <p>Plans, schedules and monitors work to meet time and quality targets and in accordance with relevant legislation and procedures. Rapidly absorbs new technical information and applies it effectively. Has a good appreciation of the wider field of information systems, their use in relevant employment areas and how they relate to the business activities of the employer or client. Maintains an awareness of developing technologies and their application and takes some responsibility for personal development.</p>
5. Ensure / Advise	<p>Works under broad direction. Is fully accountable for own technical work and/or project/ supervisory responsibilities. Receives assignments in the form of objectives.</p> <p>Establishes own milestones and team objectives, and delegates responsibilities. Work is often self-initiated.</p>	<p>Influences organisation, customers, suppliers and peers within industry on the contribution of own specialism. Has significant responsibility for the work of others and for the allocation of resources. Makes decisions which impact on the success of assigned projects i.e. results, deadlines and budget. Develops business relationships with customers.</p>	<p>Performs a challenging range and variety of complex technical or professional work activities.</p> <p>Undertakes work which requires the application of fundamental principles in a wide and often unpredictable range of contexts. Understands the relationship between own specialism and wider customer/ organisational requirements.</p>	<p>Advises on the available standards, methods, tools and applications relevant to own specialism and can make correct choices from alternatives. Analyses, diagnoses, designs, plans, execute and evaluates work to time, cost and quality targets. Communicates effectively, formally and informally, with colleagues, subordinates and customers.</p> <p>Demonstrates leadership.</p> <p>Facilitates collaboration between stakeholders who have diverse objectives. Understands the relevance of own area of responsibility/ specialism to the employing organisation. Takes customer requirements into account when making proposals. Takes initiative to keep skills up to date. Mentors more junior colleagues. Maintains an awareness of developments in the industry.</p> <p>Analyses requirements and advises on scope and options for operational improvement. Demonstrates creativity and innovation in applying solutions for the benefit of the customer.</p>

Level	Autonomy	Influence	Complexity	Business Skills
6. Initiate / Influence	Has defined authority and responsibility for a significant area of work, including technical, financial and quality aspects. Establishes organisational objectives and delegates responsibilities. Is accountable for actions and decisions taken by self and subordinates.	Influences policy formation on the contribution of own specialism to business objectives. Influences a significant part of own organisation and influences customers/suppliers and industry at senior management level. Makes decisions which impact the work of employing organisations, achievement of organisational objectives and financial performance. Develops high-level relationships with customers, suppliers and industry leaders.	Performs highly complex work activities covering technical, financial and quality aspects. Contributes to the formulation of IT strategy. Creatively applies a wide range of technical and/or management principles.	Absorbs complex technical information and communicates effectively at all levels to both technical and non-technical audiences. Assesses and evaluates risk. Understands the implications of new technologies. Demonstrates clear leadership and the ability to influence and persuade. Has a broad understanding of all aspects of IT and deep understanding of own specialism(s). Understands and communicates the role and impact of IT in the employing organisation and promotes compliance with relevant legislation. Takes the initiative to keep both own and subordinates' skills up to date and to maintain an awareness of developments in the IT industry.
7. Set Strategy / Inspire	Has authority and responsibility for all aspects of a significant area of work, including policy formation and application. Is fully accountable for actions taken and decisions made, both by self and subordinates	Makes decisions critical to organisational success. Influences developments within the IT industry at the highest levels. Advances the knowledge and/or exploitation of IT within one or more organisations. Develops long-term strategic relationships with customers and industry leaders	Leads on the formulation and application of strategy. Applies the highest level of management and leadership skills. Has a deep understanding of the IT industry and the implications of emerging technologies for the wider business environment.	Has a full range of strategic management and leadership skills. Understands, explains and presents complex technical ideas to both technical and nontechnical audiences at all levels up to the highest in a persuasive and convincing manner. Has a broad and deep IT knowledge coupled with equivalent knowledge of the activities of those businesses and other organisations that use and exploit IT. Communicates the potential impact of emerging technologies on organisations and individuals and analyses the risks of using or not using such technologies. Assesses the impact of legislation, and actively promotes compliance. Takes the initiative to keep both own and subordinates' skills up to date and to maintain an awareness of developments in IT in own area(s) of expertise.



VERSION 1

Thank you

Talk to us:

tendernotices@version1.com