

PRIVILEGED



Modern Slavery & Human Trafficking - Certification of Compliance – 2023/2024

1 Introduction

In accordance with Paragraph 3, Joint Schedule 5 of the Data and Application Solutions Framework (“Framework Agreement”) and the UK Government Supplier Code of Conduct, September 2017, this report is PDMS’ certification of compliance with the Modern Slavery and Human Trafficking requirements identified. This reports purpose is in regard to PDMS’ associated responsibilities as a supplier under Government Frameworks.

2 Modern Slavery and Human Trafficking

In accordance with the requirements of the Framework Agreement and its associated schedules (including the Requirements outlined in Joint Schedules, Schedule 5, Clause 3).

PDMS confirms and warrants that:

- it does not use, nor allow its sub-contractors to use forced, bonded or involuntary prison labour;
- it does not require any of its own staff or sub-contractor staff to lodge deposits or identify papers with their employer and that those staff are free to leave their employer after reasonable notice;
- it has not been convicted of any slavery or human tracking offenses anywhere around the world;
- to the best of its knowledge it is not currently under investigation, inquiry or enforcement proceedings in relation to any allegation of slavery or human tracking offenses anywhere around the world;
- it makes all reasonable enquires to ensure that its officers, employees and subcontractors have not been convicted of slavery or human tracking offenses anywhere around the world;
- has in place, and will maintain throughout the term of the Framework Agreement and any associated contracts, its own policies and procedures to ensure compliance with the Modern Slavery Act; and
 - includes in its contracts with its sub-contractors anti-slavery and human trafficking provisions;
- it has implemented appropriate due diligence procedures to ensure that there is no slavery or human trafficking in any part of its supply chain performing obligations under the Framework Agreement and any associated contracts;
- it has implemented the following steps to ensure that slavery and human trafficking is not taking place in any of its supply chains or in any part of its business
 - Implementation of Modern Slavery and Human Trafficking Policy and Whistleblowing Policy; and
 - Inclusion of Modern Slavery and Human trafficking requirements in the PDMS Supplier Approval Process and PDMS Recruitment and Selection Process;
- it does not use, nor allow its employees or sub-contractors to use physical abuse or discipline, the threat of physical abuse, sexual or other harassment and verbal abuse or other forms of intimidation of its employees or sub-contractors;
- it does not use or allow child or slave labour to be used by its sub-contractors;
- it will report the discovery or suspicion of any slavery or trafficking by it or its sub-contractors to CCS, and associated buyers and to the Modern Slavery Helpline.



Signed:

Date: 27/10/2023

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Contact us

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