



SHL Pricing.

Assessment Solutions
Subscriptions and Add-
ons



Talent Acquisition Solution Subscription Price List

A solution subscription covers the use of assessment solutions for a specific number of candidates which can include ability tests, personality questionnaires, job focused assessments, customised tools such as situational judgement tests and bespoke reports, 360 and realistic job previews, video interviewing, virtual assessment centre and coding. Each solution includes an over usage buffer on agreed candidate volumes.

SHL Solution	Solution Description	Pricing per annum* (by Candidate Volume) in GBP (£)					
		Up to 50	Up to 100	Up to 250	Up to 500	Up to 1,000	Up to 5,000
Video Interviewing	Standalone access to our Video Interviewing platform including recorded and live video interviews (can be integrated to Microsoft Teams and Zoom) and is designed for high volume.			2,645	5,290	10,350	43,820
Technology	Access a pre-selected suite of assessments including Coding Skills tests, Technology and Framework Multiple Choice Questions aligned to 'Technology' role recruitment e.g. Software Engineers			3,350	6,700	12,725	53,720
Graduate/Early Careers/Volume	Access a pre-selected suite of assessments including Job Focused Assessments, Ability Tests and On-demand Smart Interviewing aligned to Graduate recruitment or similar volume-based roles.		3,135	7,835	14,685	27,405	114,195
Professional	Access a pre-selected suite of assessments including Personality/Job Focused Assessments, Ability Tests and On-demand Smart Interviewing aligned to generalised 'Professional' role recruitment. (also includes Sales specific assessments)	3,085	6,175	14,495	27,040	50,230	
Managerial/Leadership	Access a pre-selected suite of assessments including Personality/Job Focused Assessments, Ability Tests and On-demand smart interviewing aligned to 'Leadership' role recruitment.	3,995	7,980	18,320	34,075	63,135	
Virtual Assessment/Development Centre	Standalone access to our Virtual Assessment/Development Centre Suite with 1 x SHL Assessment Centre Exercise and our Live Interview Platform	2,845	5,685	13,600	25,320	47,105	

*Prices are examples for our standard 'Essential' level solutions, with no add-ons, based on example volumes for a 24-month contract. Client specific quotes based on specific requirements and volumes are available upon request. Solutions can be tailored to meet varying levels of client need. Ad-Hoc assessments are available outside of G Cloud Framework.



Talent Management Solution Subscription Price List

A solution subscription covers the use of assessment solutions for a specific number of candidates which can include ability tests, personality questionnaires, job focused assessments, customised tools such as situational judgement tests and bespoke reports, 360 and realistic job previews, video interviewing, virtual assessment centre and coding. Each solution includes an over usage buffer on agreed candidate volumes.

SHL Solution	Solution Description	Pricing* (by Candidate Volume) in GBP (£)				
		Up to 50	Up to 100	Up to 250	Up to 500	Up to 1,000
360 inc. Managed Service	Access to the SHL 360 platform including Managed Services Set Up and Administration.	13,525	22,920	35,430	54,180	
Review – Talent Audit	Access to our Insights platform to identify and develop talent - includes assessments, reports, benchmarking and data visualization. Choose 1 lens from Universal Competency Framework or Sales Transformation	18,105	29,229	59,660	105,635	188,885
Review – High Potential	Access to our Insights platform to identify and develop High Potentials - includes assessments, reports, benchmarking and data visualization.	18,105	29,229	59,660	105,635	188,885
Review - Leadership	Access to our Insights platform to identify and develop Leadership - includes assessments, reports, benchmarking and data visualization. Often used for Succession Planning, Leadership readiness and Leadership Development – choose 1 lens from Enterprise Leadership or contextual Leader Challenges.	18,105	29,229	59,660	105,635	188,885
Mobilize Talent (existing Clients only)	Access to our Insights platform (existing client assessment data only) including data visualizations for all 5 Insight Lenses (Universal Competency Framework, High Potential, Sales Transformation, Enterprise Leadership and Leader Challenges)	17,385	24,235	43,015	71,565	123,745

*Prices are examples for our standard 'Essential' level solutions, with no add-ons, based on example volumes for a 12-month contract. Client specific quotes based on specific requirements and volumes are available upon request. Solutions can be tailored to meet varying levels of client need. Year 1 set up fees are included in quoted price.



Subscription Add-on Price List

Description of Add-on	Pricing
Personality and Ability Training (Virtual Delivery)	£3,045 per person
Interview Expert: Interview Guide Builder	£1,775 per annum (up to 1,000 people)
Interview Expert: Competency Based Interview E-learning	£1,775 per annum (up to 1,000 people)
Applicant Tracking System Integration	From £7,135 (assumes up to 10 assessment packages)



Unit Subscription Price List

Available to existing G-Cloud clients only or as an add-on to solution subscriptions. Units expire after 12 months.

Unit Allowance:	Price (GBP)
0 - 5,000	4,500
5,001 – 10,000	7,850
10,001 – 15,000	11,385
15,001 – 20,000	14,685
20,001 – 25,000	18,645
26,001 – 35,000	24,956
36,001 – 45,000	30,475
45,001 – 60,000	39,465