VALMMIS

Modern Slavery Act

The company welcomes the introduction of the UK's Modern Slavery Act and supports all efforts to combat any abuse of human rights. Although the Company is not obliged under the Act to publish a Modern Slavery Statement the company can confirm that slavery and human trafficking is not taking place within the business.

The Company's recruitment and people management processes are designed to ensure that all prospective employees are legally entitled to work in the UK and to safeguard employees from any abuse or coercion once in our employment. The Company maintains standards and rules as well as policies which are accessible to all staff via the Company Handbook and other procedures.

The Company encourages all personnel to report issues that concern the possible human rights violations and infringements of labour standards.