



Vitanium

Modern Slavery Policy

Vitanium Cloud Limited

Published version Date	25 March 2022
Version	1.0
Classification	Public
Author	Eleanor Poulter
Approved by	Paul Houselander

CONTENTS

Contents	2
Policy	3
Review	4
Review Policy	4
Revision History	4

Policy

Vitanium is committed to driving out acts of modern day slavery and human trafficking within its business and from within its supply chains, including sub-contractors, and partners.

The Company acknowledges its responsibility to uphold the spirit and intentions of the Modern Slavery Act 2015.

We will ensure transparency within the Company and suppliers of goods and the larger supply chain and services to the Company through steps which include:

- Assessing and reducing the risk in the business of modern slavery practices occurring e.g. checking the authenticity of papers proving a right to work in the UK
- Having robust procurement policies that ensure our supply chain is scrutinised for compliance and consequences of non-compliance are clear and actioned i.e. that commercial relationships with suppliers, contractors and other business partners will not be entered into (or terminated if existing)
- Providing information to staff on the warning signs that might indicate that modern slavery is taking place
- Promoting to staff the importance of raising immediately any concerns they may have
- Protecting staff who are 'whistle blowers' in respect of concerns they have about modern slavery

Approval

This statement has been approved by the Company's directors, who will review and update it annually.

Director's signature: P. Houselander

Date:

25/03/2022

REVIEW

Review Policy

This procedure is reviewed as necessary in the case of influencing changes to ensure it remains appropriate for the business and our ability to serve our customers but at least once every three years.

Revision History

Version No	Date	Reason and Changes made	Authored by
	25/03/22	Original issue	Eleanor Poulter