

Zoonou Limited: Modern Slavery Policy: Transparency Statement

Zoonou Limited is committed to ensuring the business and its supply chains are free of slavery.

Zoonou Limited acknowledges responsibility to comply with all principles of the Modern Slavery Act 2015 and will perform due diligence to provide transparency throughout the organisation.

Zoonou Limited is satisfied from its own due diligence there is no evidence of any act of modern-day slavery or human trafficking within its own organisation.

The slavery act applies not only to the business' own employees but also to suppliers, sub-contractors, and other business partners. There is corporate commitment to legal compliance, ethical standards, and fundamental human rights.

To satisfy the requirement we have asked all of our suppliers to provide evidence of compliance to our code of conduct by agreeing to the following statement:

"The contractor warrants that it has thoroughly investigated its labour practices and those of its direct suppliers to ensure that there is no slavery or forced labour used anywhere in its organisation or used in any of its direct suppliers' or subcontractors' organisation. The contractor further warrants that it has put in place all necessary processes, procedures, investigations, and compliance systems to ensure that the warranties made above will continue to be the case at all times. Zoonou Limited reserves the right to audit your supply chain at any time, with prior notice if it has reason to suspect that the above requirements have not been met."

Zoonou Limited will not knowingly support or deal with any businesses involved in slavery or human trafficking.

Zoonou Limited's Board and Senior Management will take responsibility of implementing this policy and its objectives and will provide the necessary resources to ensure that its practices are effective in ensuring that modern day slavery is not taking place.

A copy of this policy statement, and a full copy of the Modern Slavery Act 2015, will be accessible to all employees electronically on the Zoonou Limited network.

This policy statement will be reviewed annually by Zoonou Limited's Board and Senior Management and will be published openly.