

Service Definition Broadbean





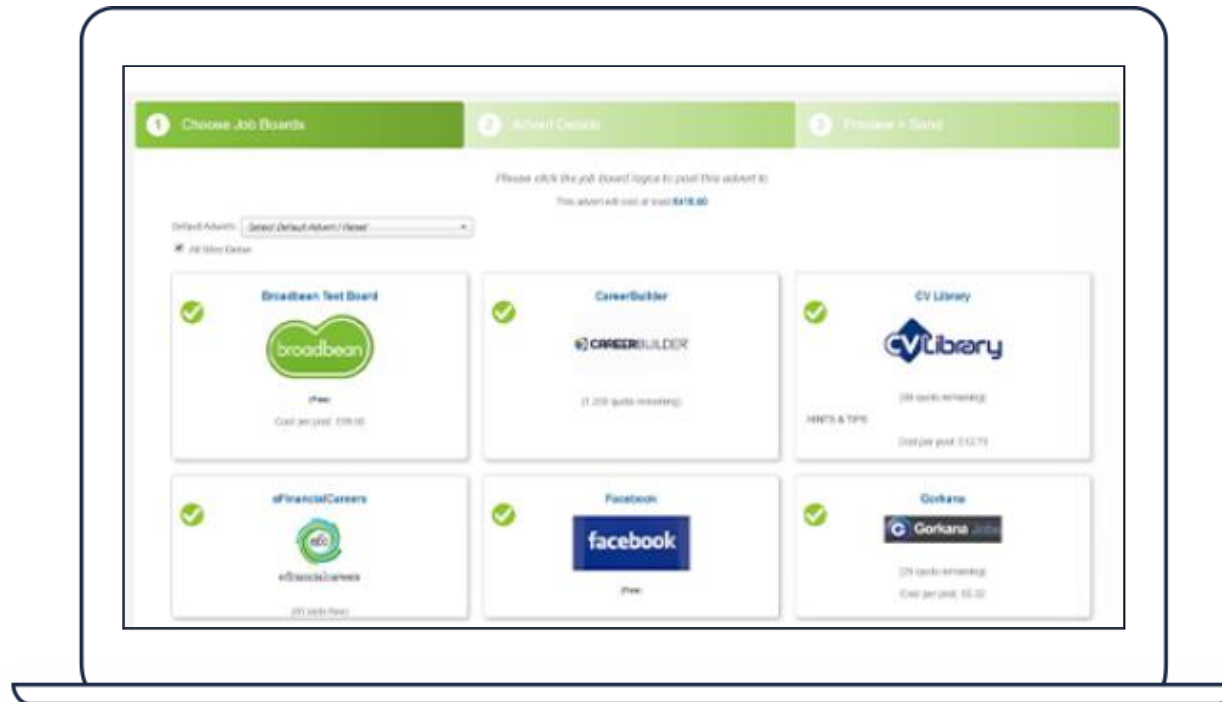
Agenda



1. Introductions: Our Team
2. Overview: Product(s)
3. Workflow
4. Requirements: SOW Review
5. Implementation Process
6. Resources: Estimated Work Effort
7. Project Step by Step Timeline
8. Next Steps
9. Index: Common Configuration Features
10. Post Implementation
11. Training and Reference Material Links

Overview: Product

Broadbean Distro



Broadbean Distro

Save Time

Enter the advert details once and post across multiple job boards. Depending on the integration, you don't even have to enter the job advert details, we'll collect them and they'll be waiting for you.

The World's Largest Distribution of Adverts

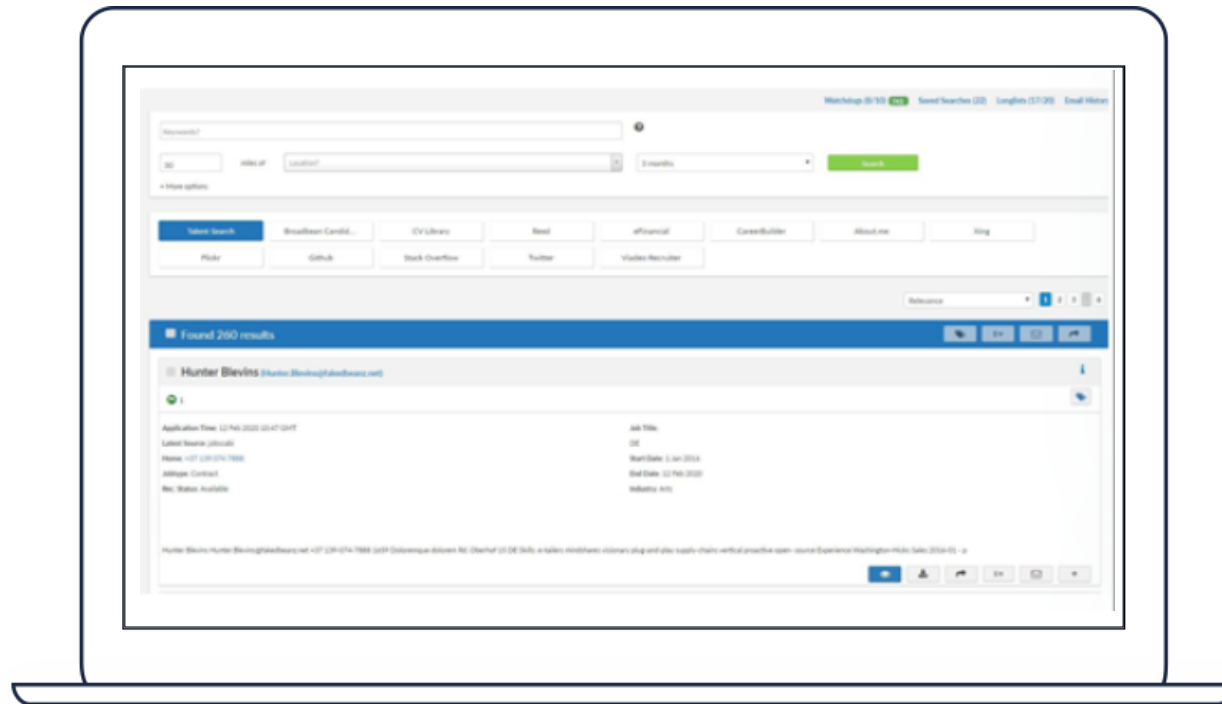
Our market-leading solution covers more than 7000 job boards in 100 countries. Multi-post to your site, job boards, search engines, social media and Indeed.

Flexibility

Template your adverts and/or post across your brands. Choose among many features what is best suited to your business and operational needs.

Overview: Product

Broadbean External Search



Broadbean External Search

Multiple CV Databases

This product allows you to search across all of your database sources like Job Boards for the specified search criteria; saving time by providing one platform to search across your job boards

Social Channels

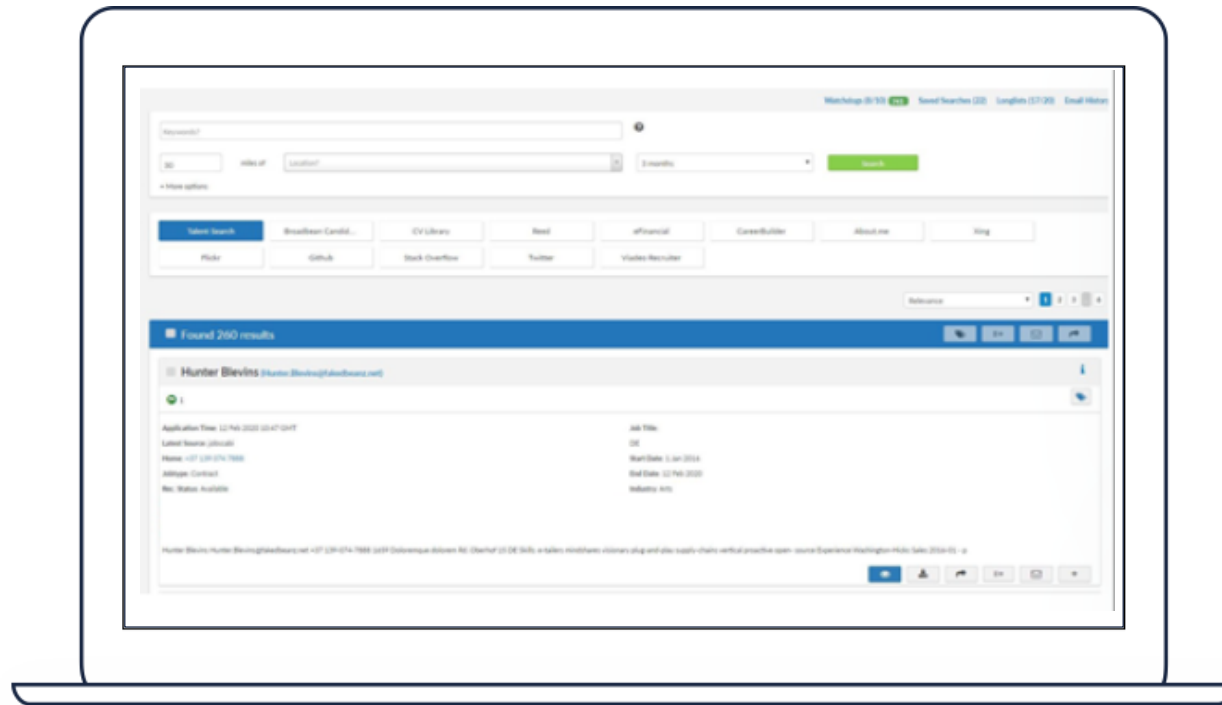
Leverage online social profiles to source more relevant candidates

Candidate Network

Build your own candidate network by combining external CV databases along with your internal Talent Search product for even better result

Overview: Product

Broadbean Talent Search



Broadbean Talent Search

Store Applications

All applications that enter the system are sorted by our software and are automatically indexed

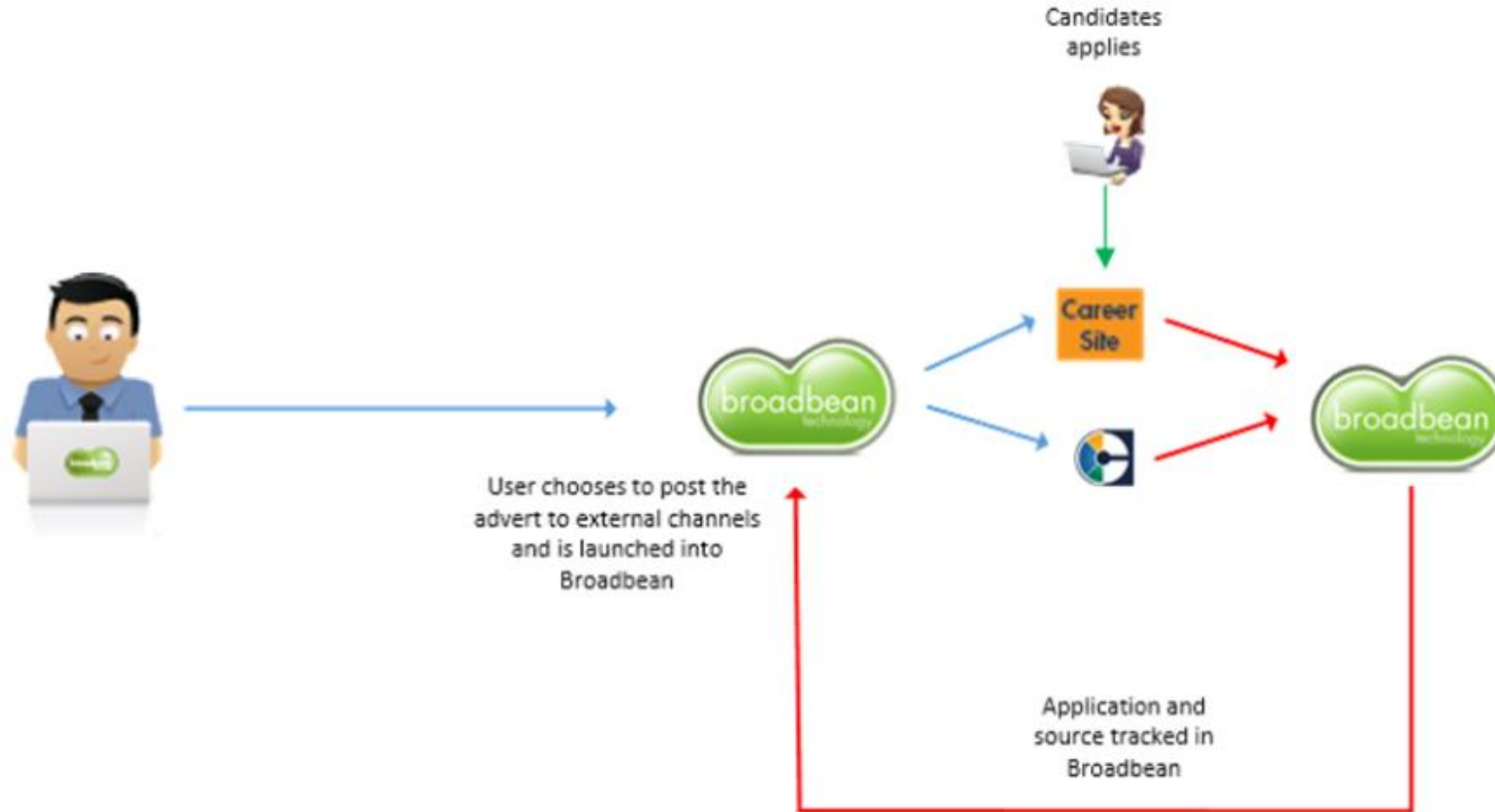
Refined Search

Effective refined searching allows for accurate and relevant candidates to be found with basic or advanced searches

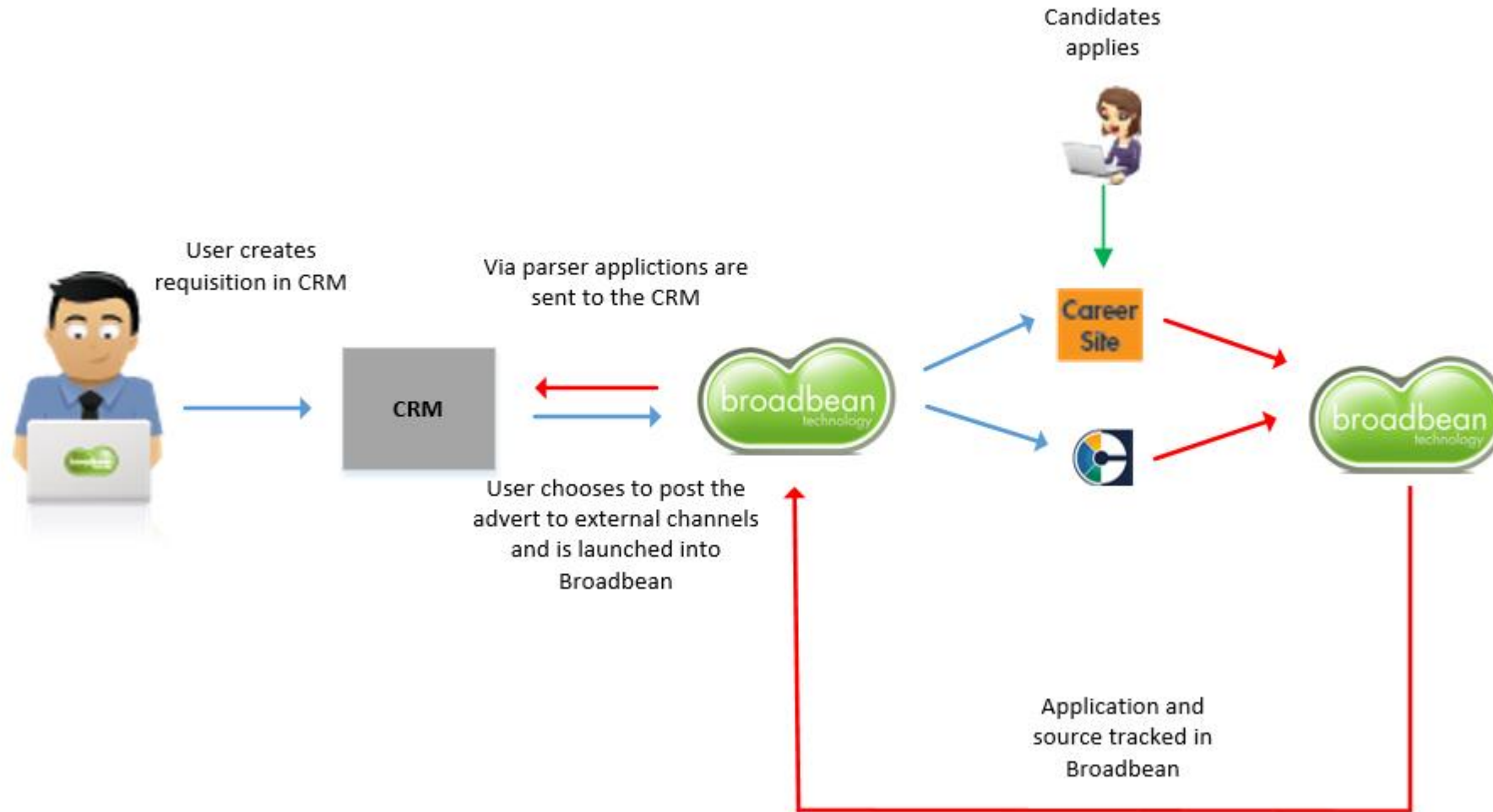
Locate Candidates

Effective tagging systems allow you to find and share candidates for other similar roles. Have each applicant sent into your ATS/CRM with our integrations

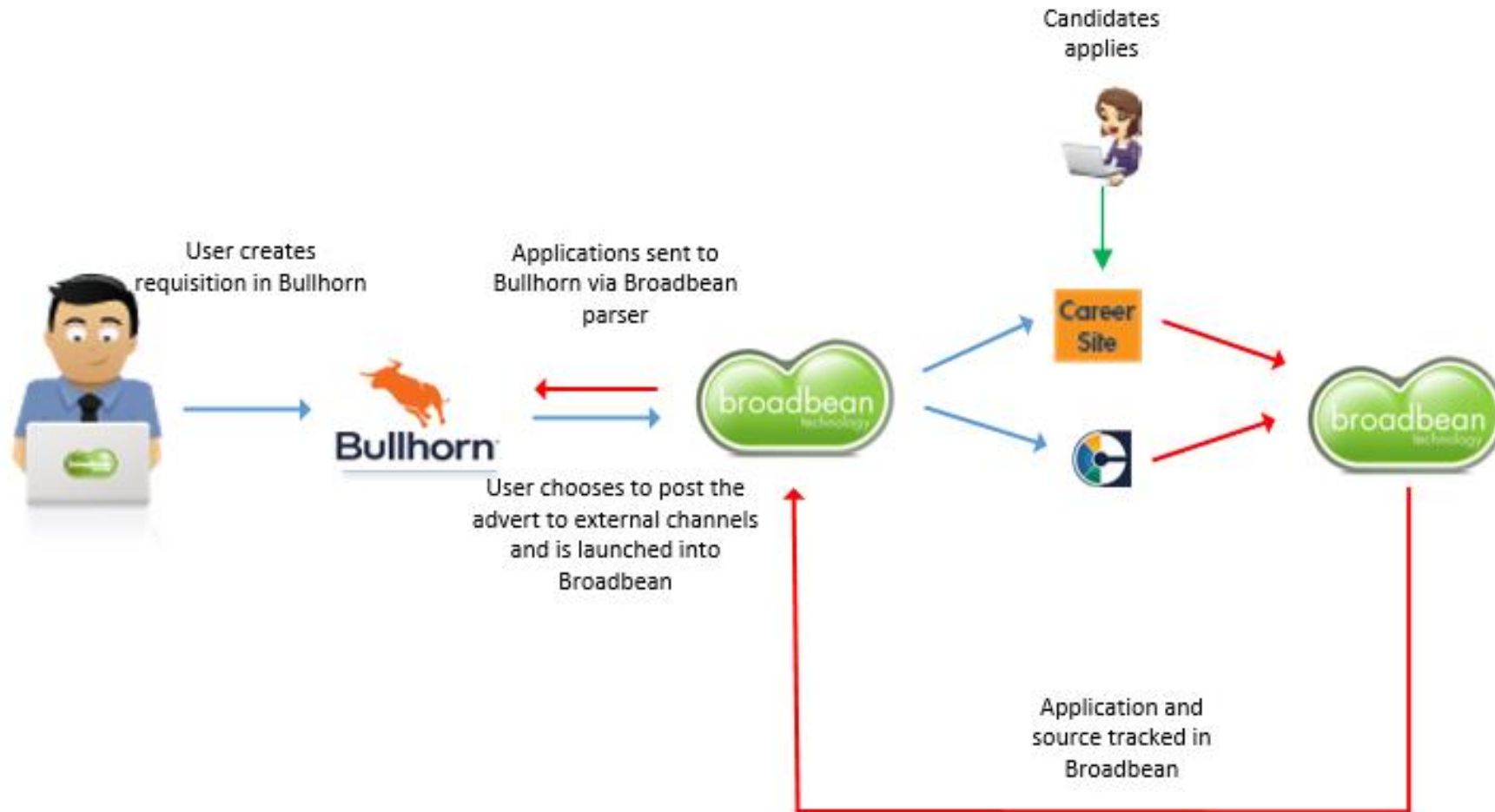
Broadbean – Standalone Workflow



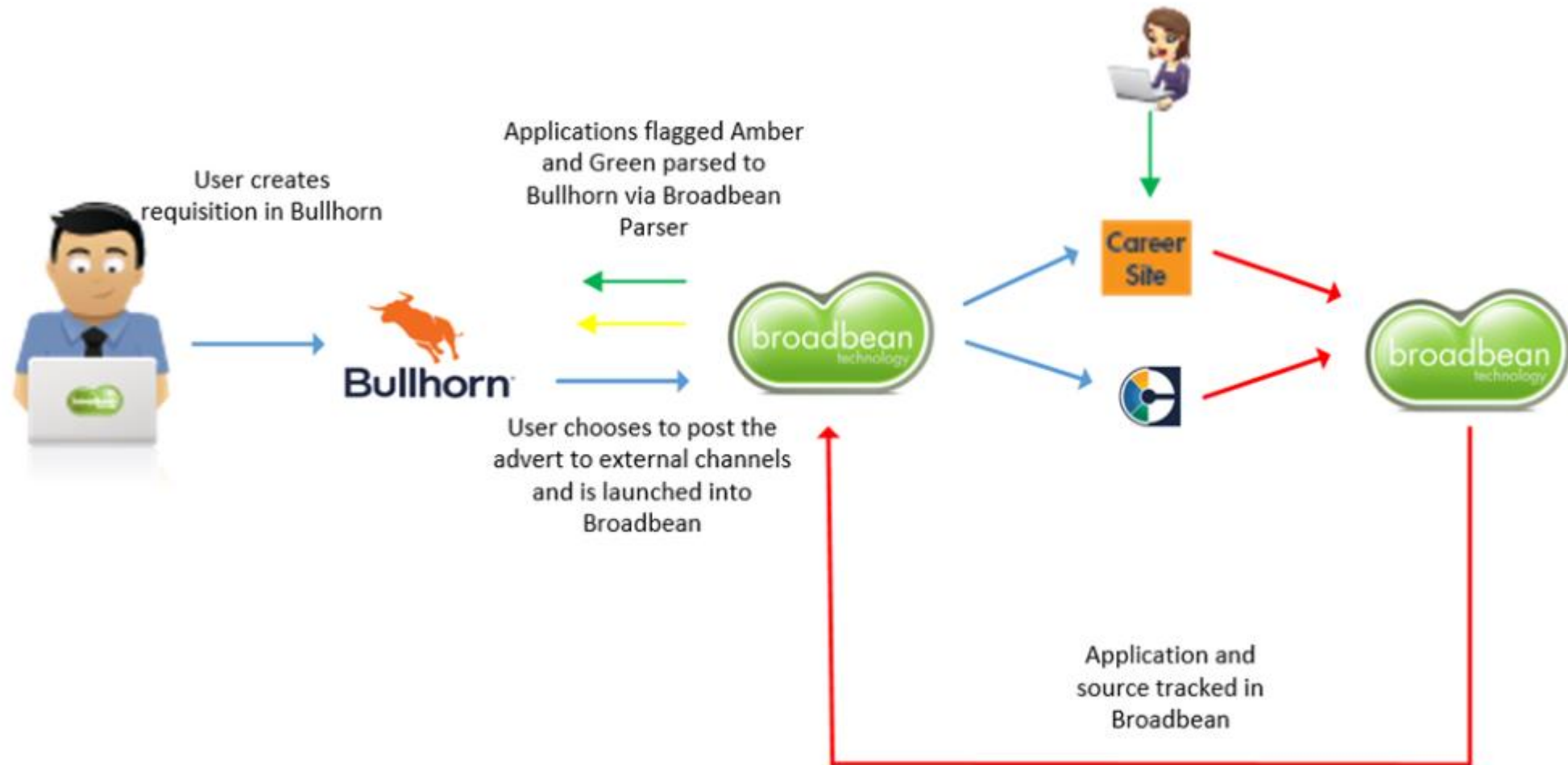
Broadbean – [CRM] Workflow



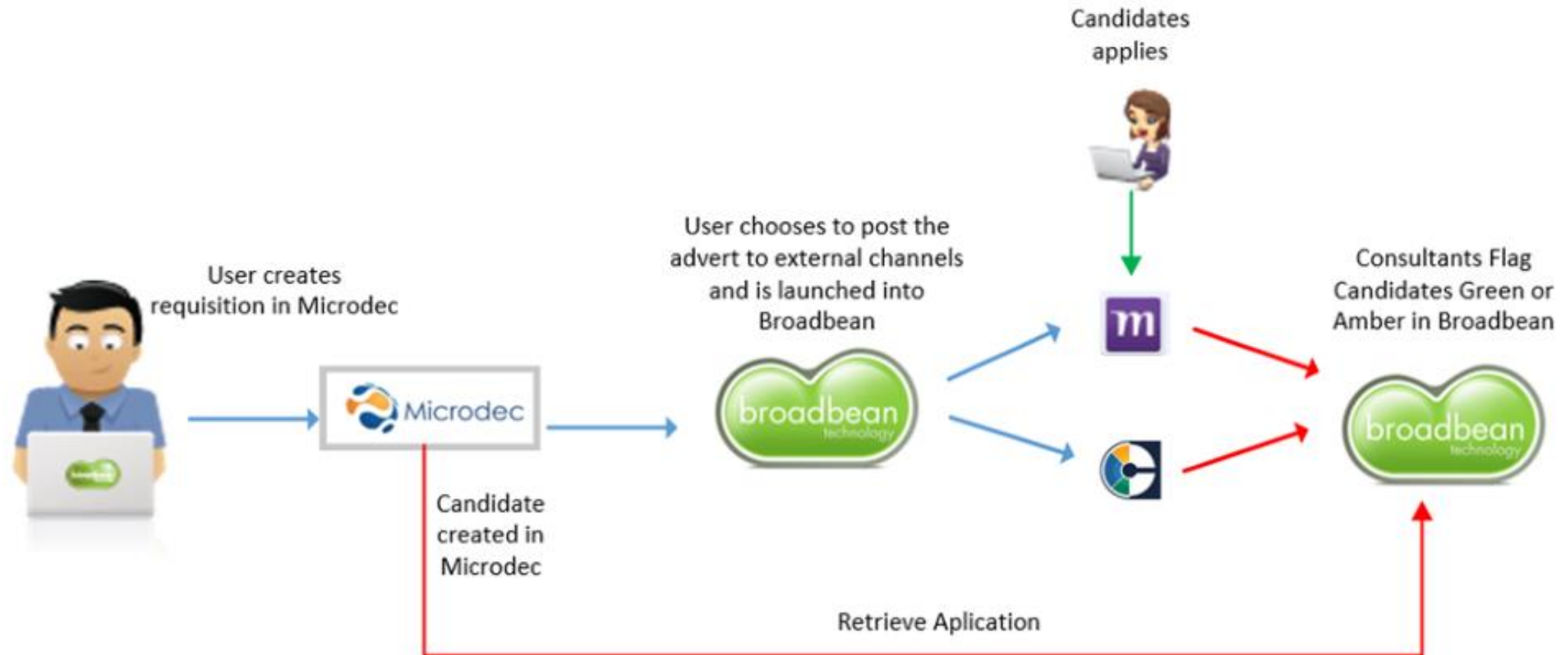
Broadbean – Bullhorn & Bullhorn Parser Workflow



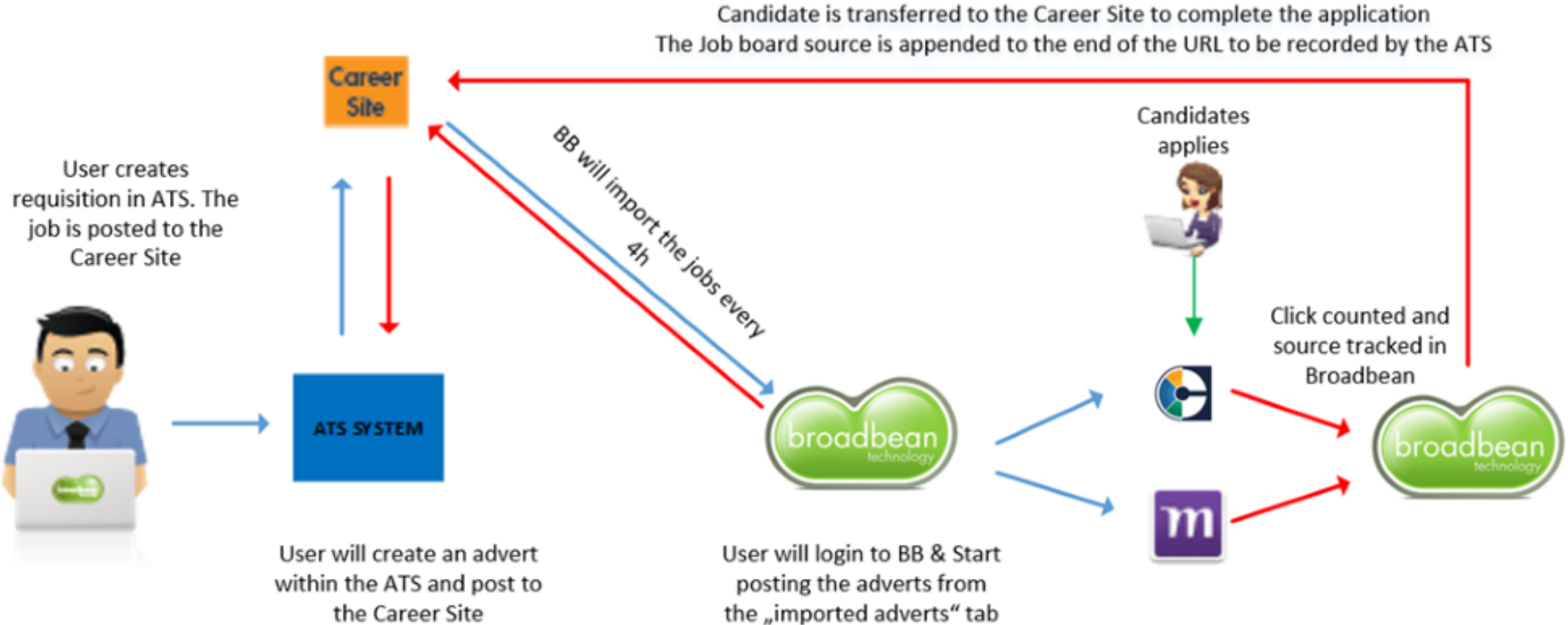
Broadbean – Bullhorn & Broadbean Parser Workflow



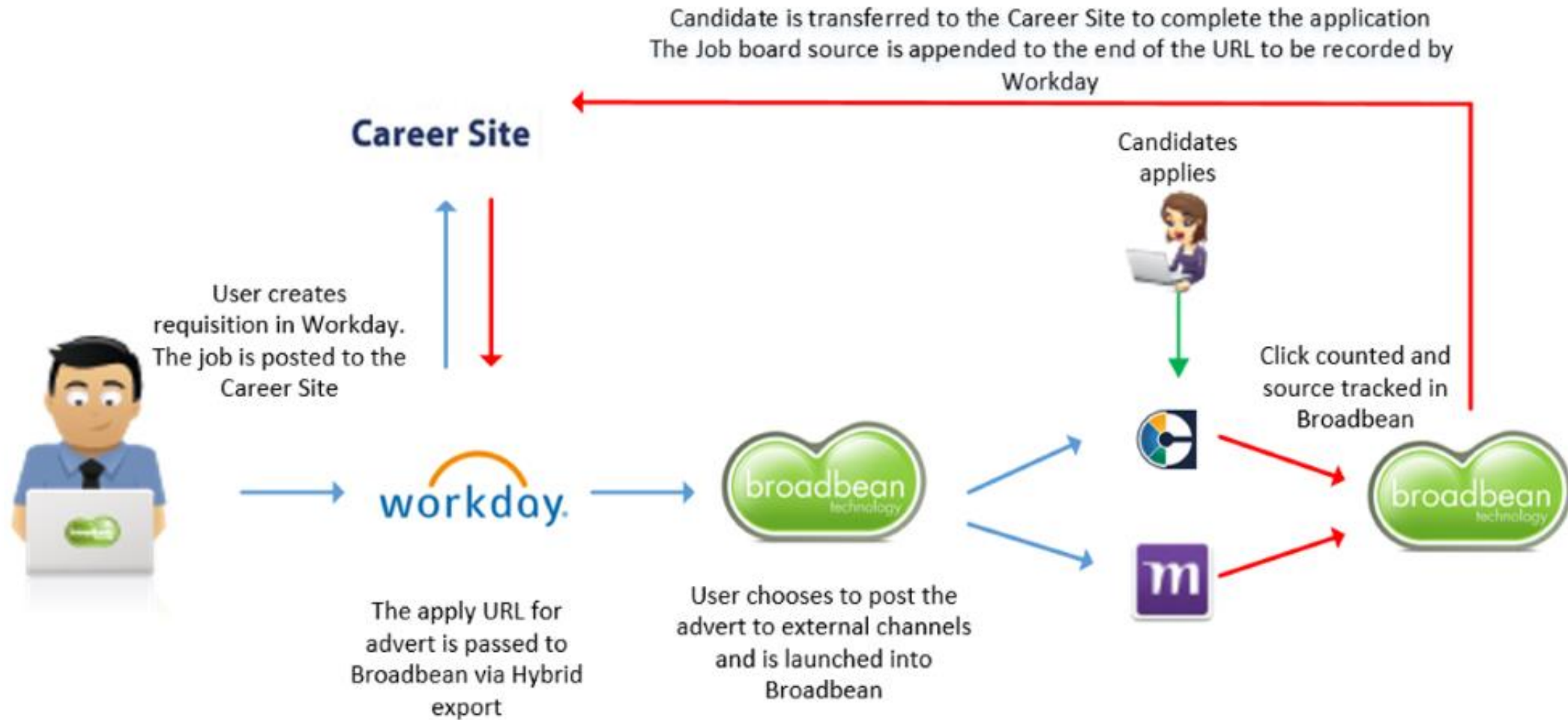
Broadbean – Microdec Workflow



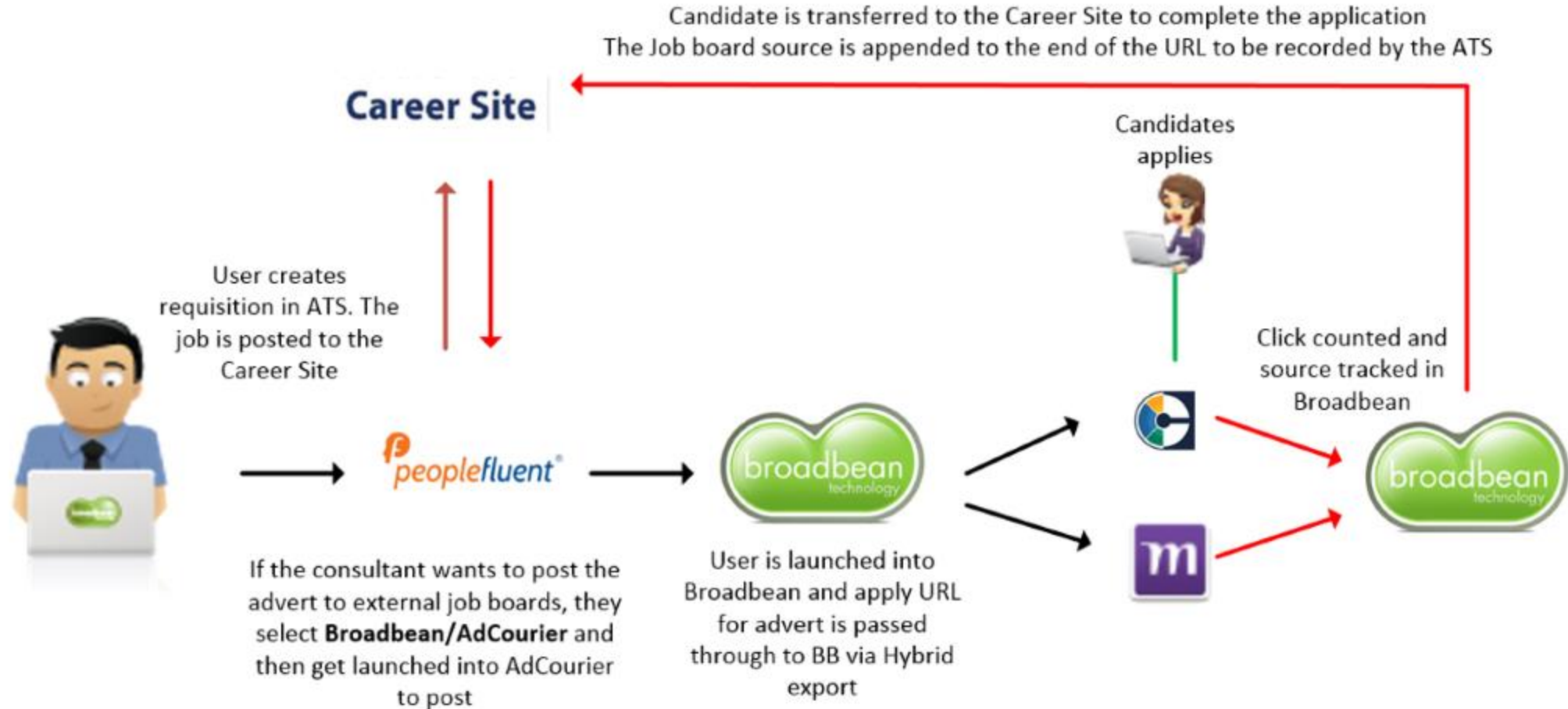
Broadbean – Import/Sync Workflow



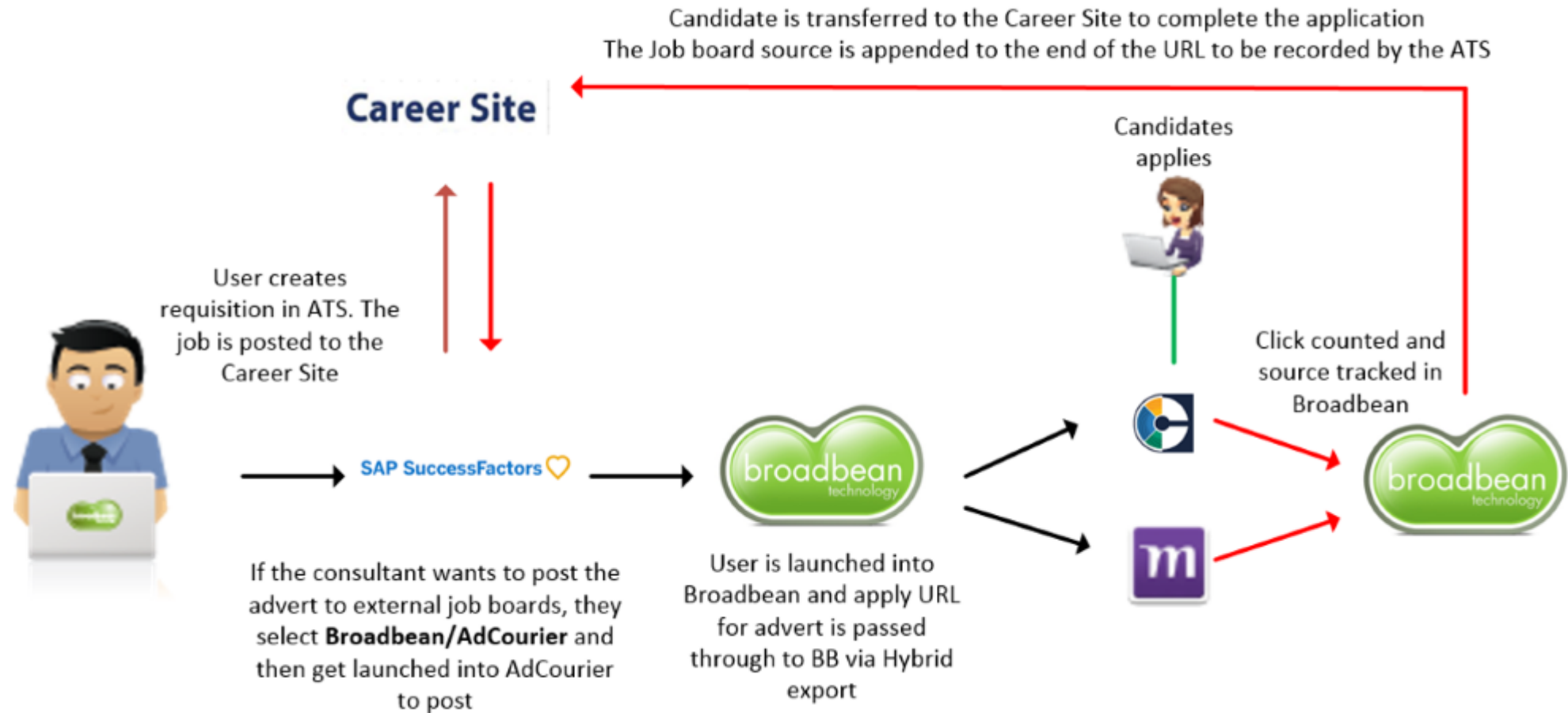
Broadbean – Workday Workflow



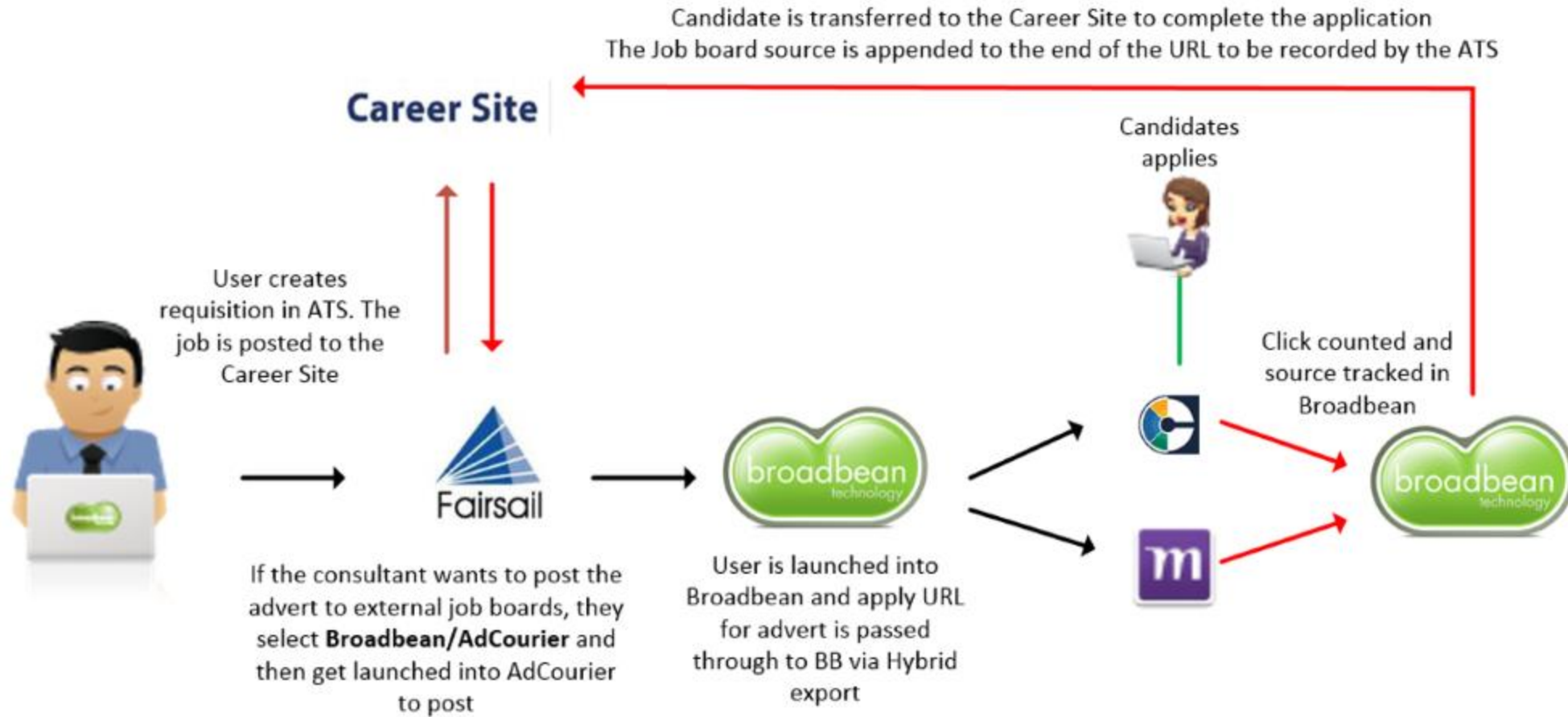
Broadbean – Peoplefluent Workflow



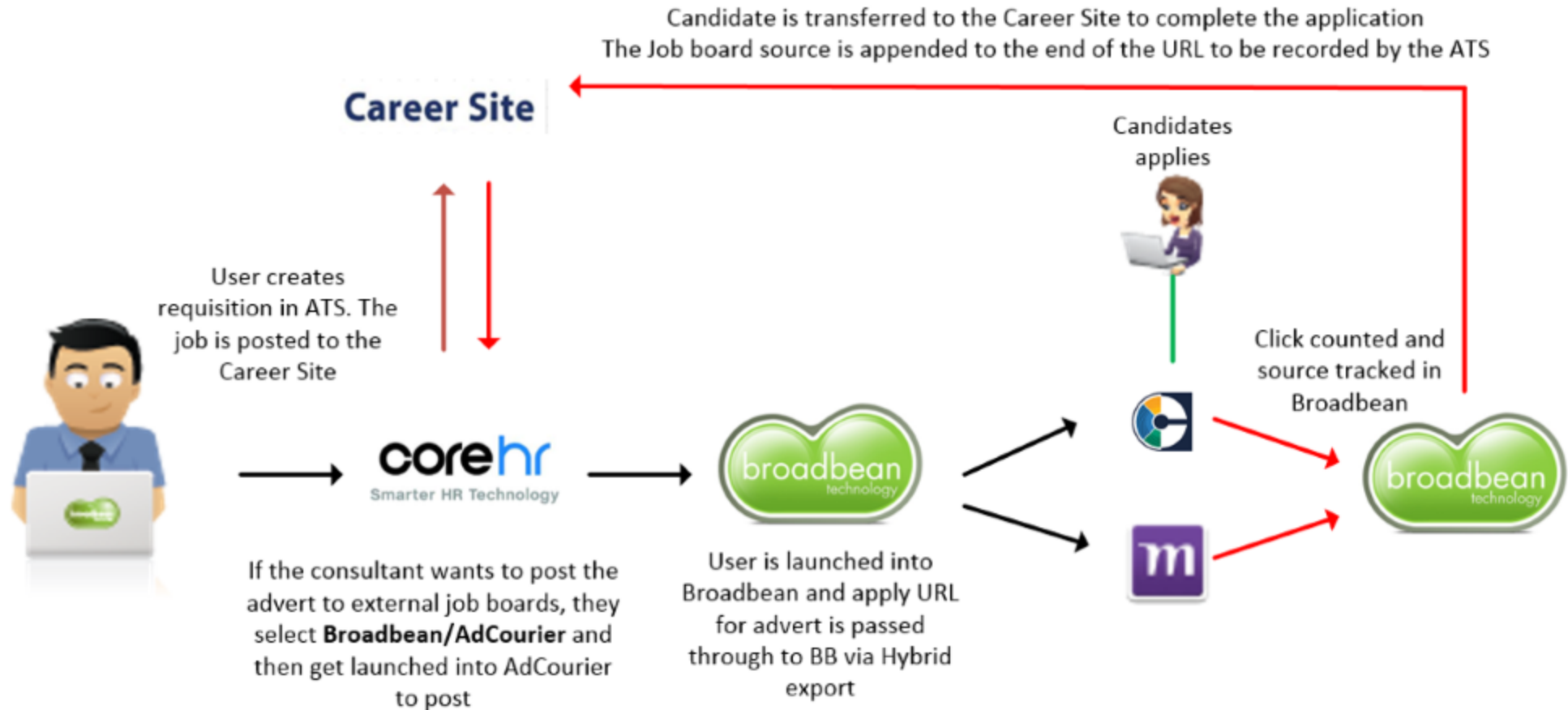
Broadbean – SAP SuccessFactors Workflow



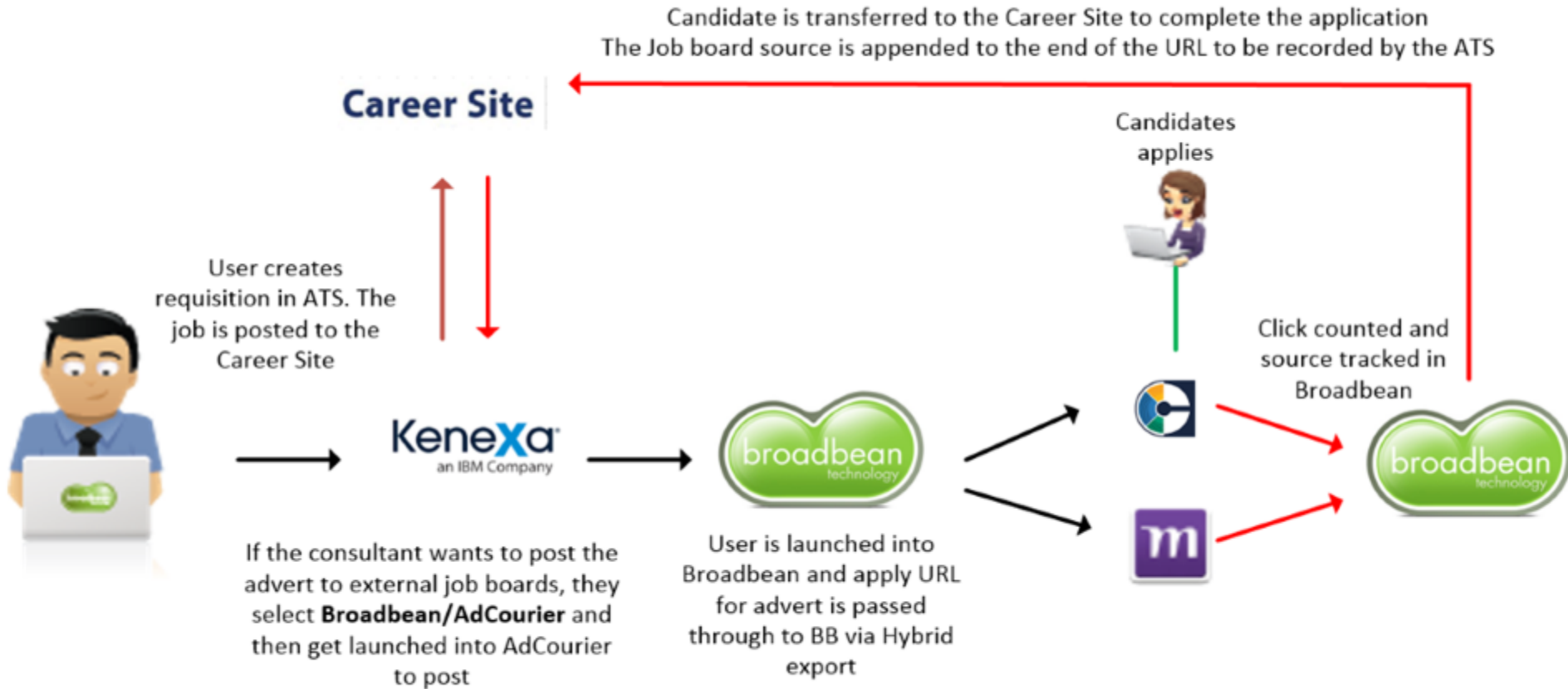
Broadbean – Fairsail Workflow



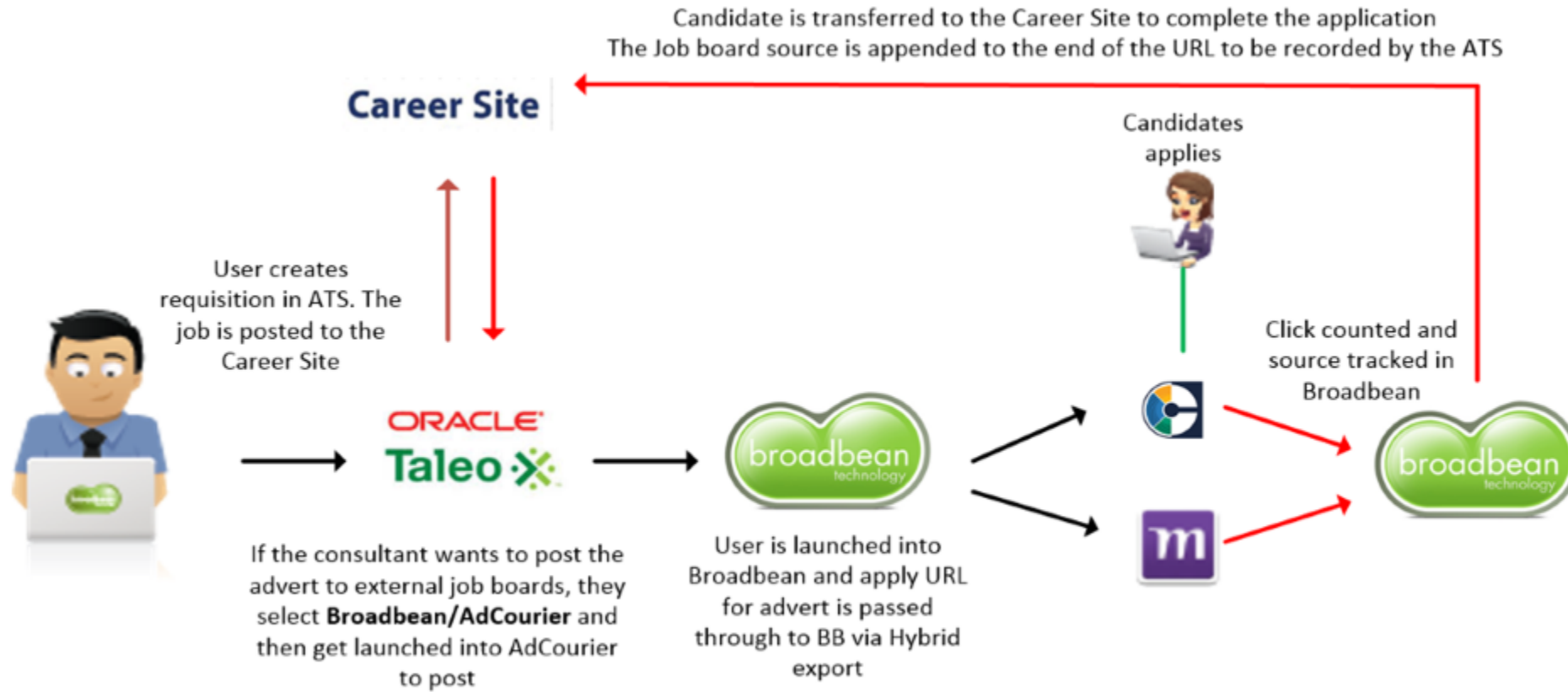
Broadbean – CoreHR Workflow



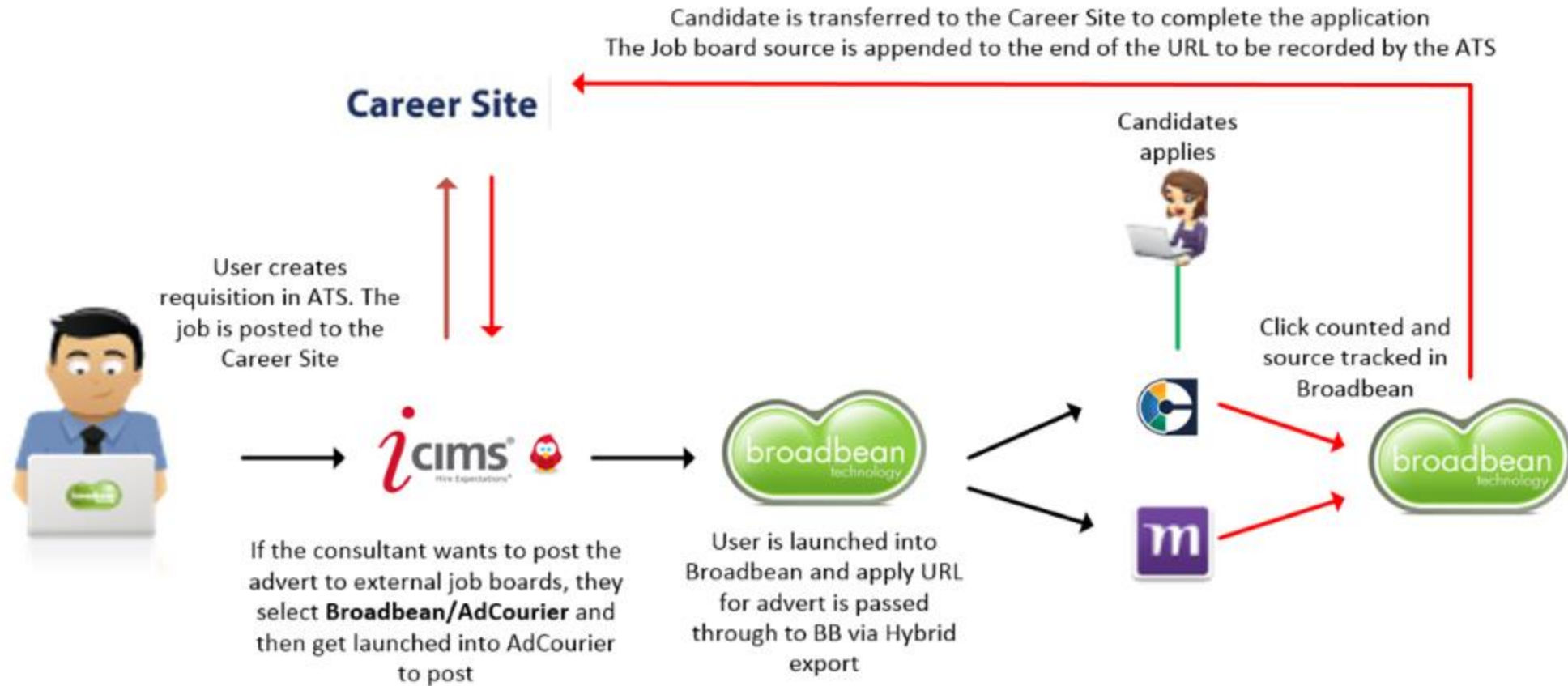
Broadbean – Kenexa Workflow



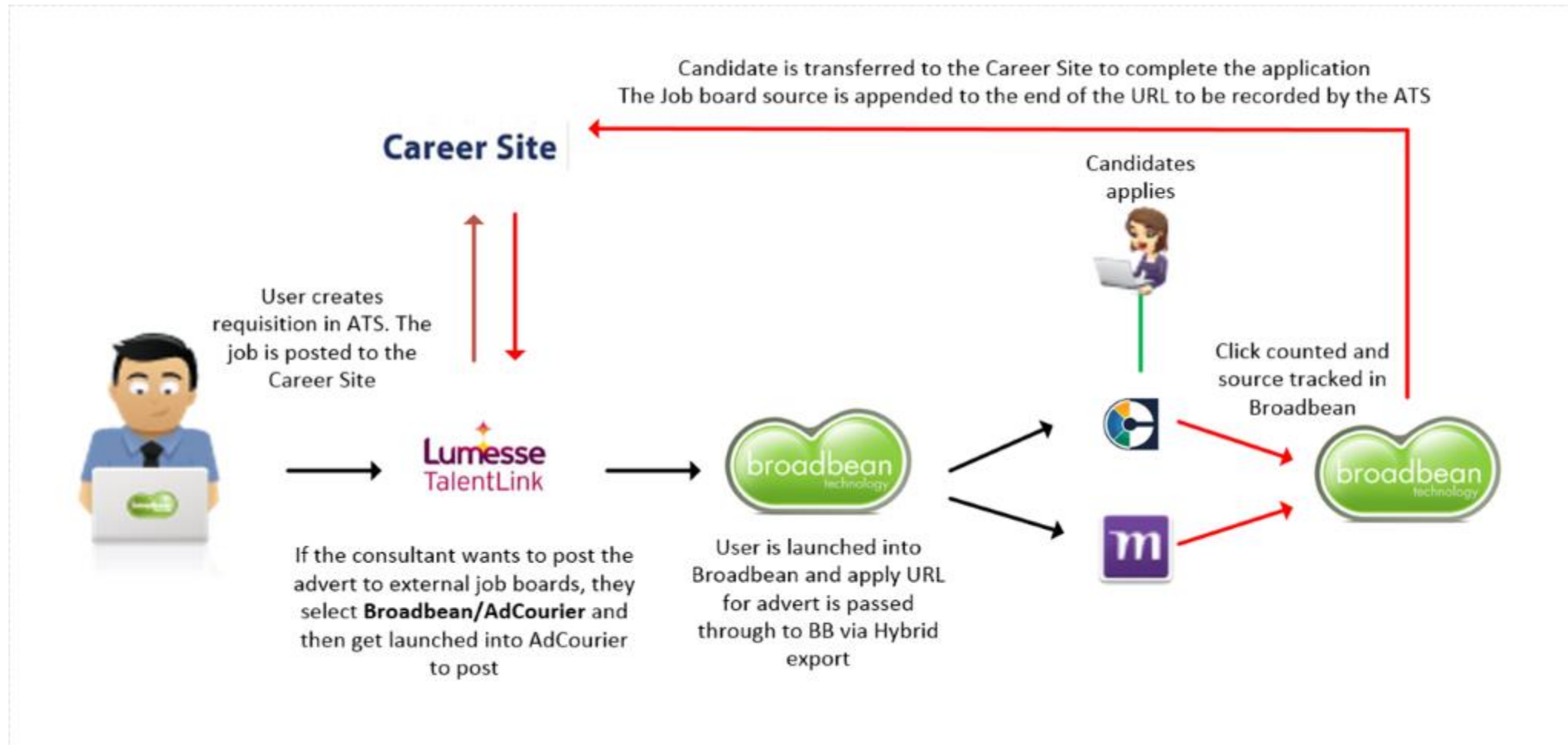
Broadbean – Taleo Workflow



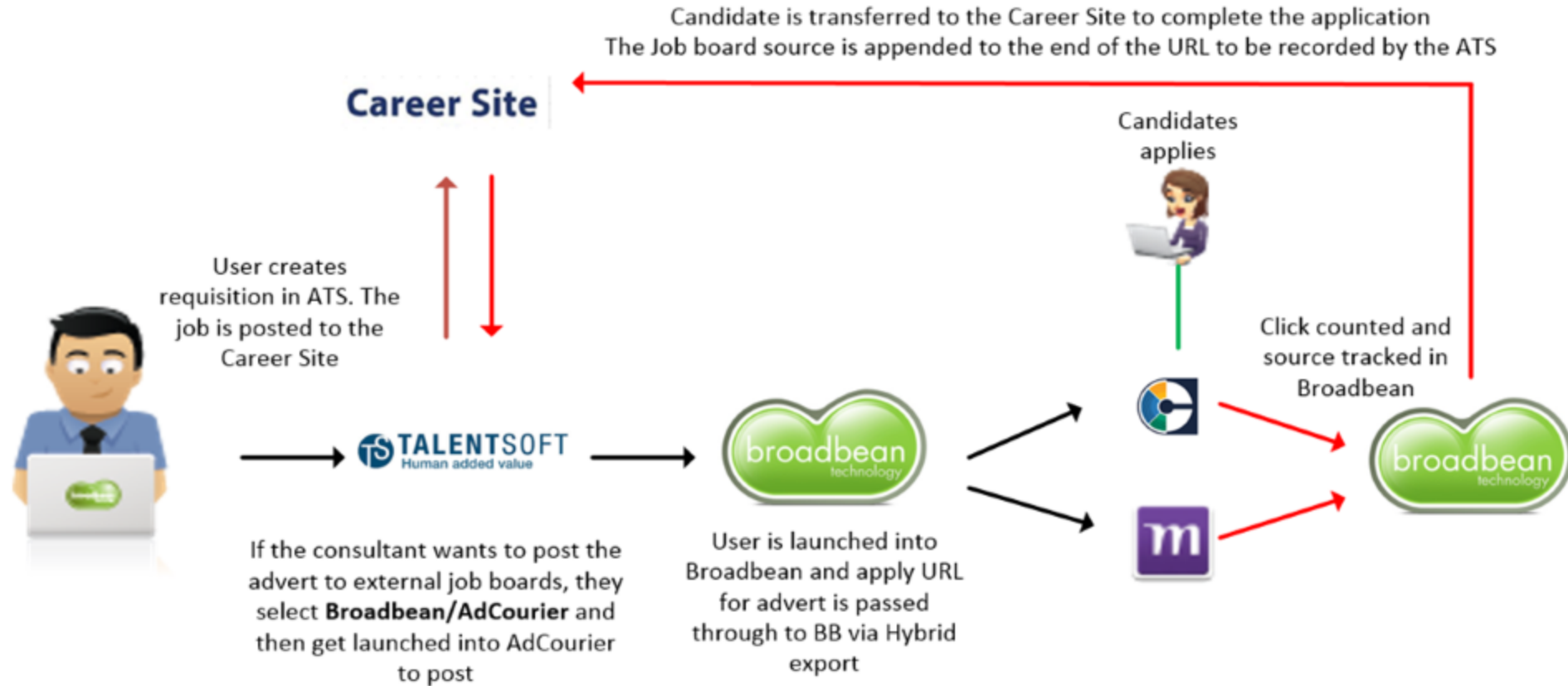
Broadbean – iCims Workflow



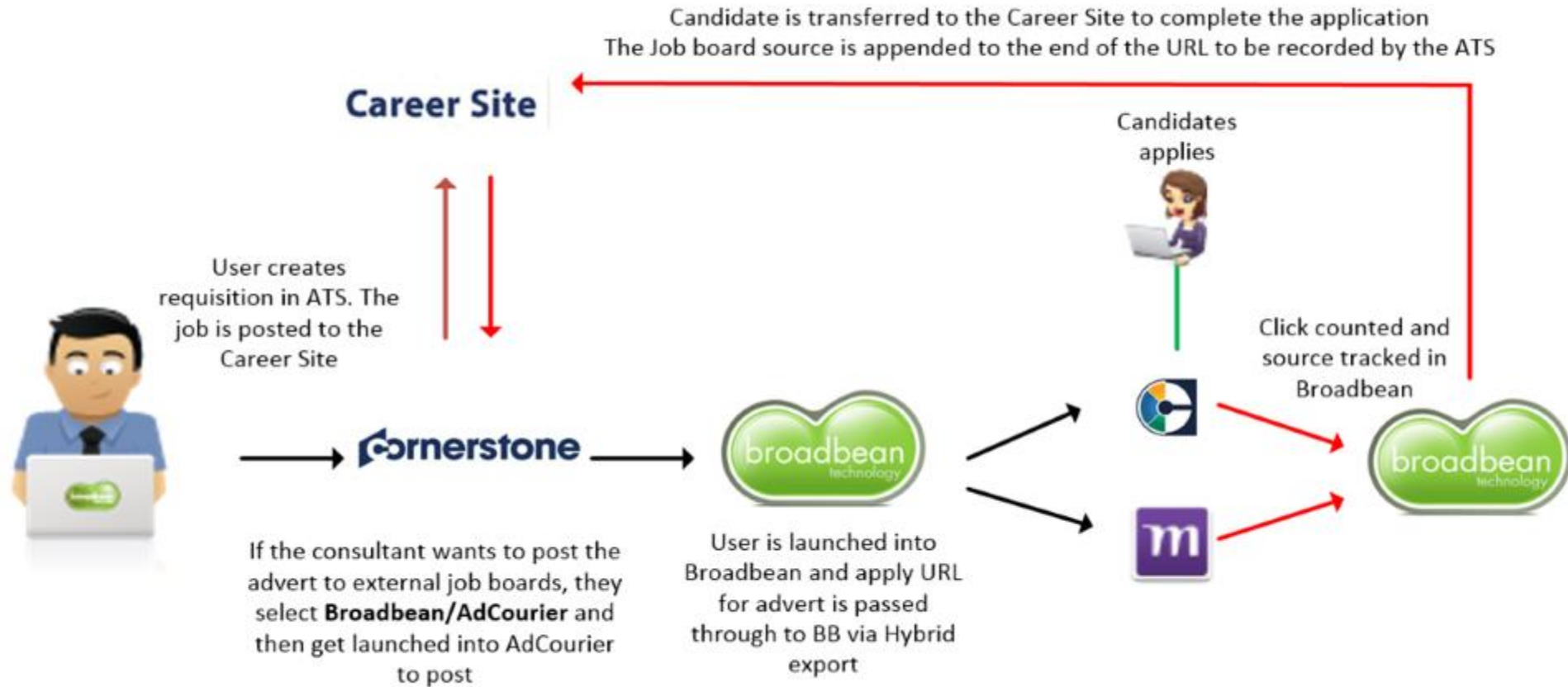
Broadbean – Talentlink Workflow



Broadbean – Talentsoft Workflow



Broadbean – Cornerstone Workflow

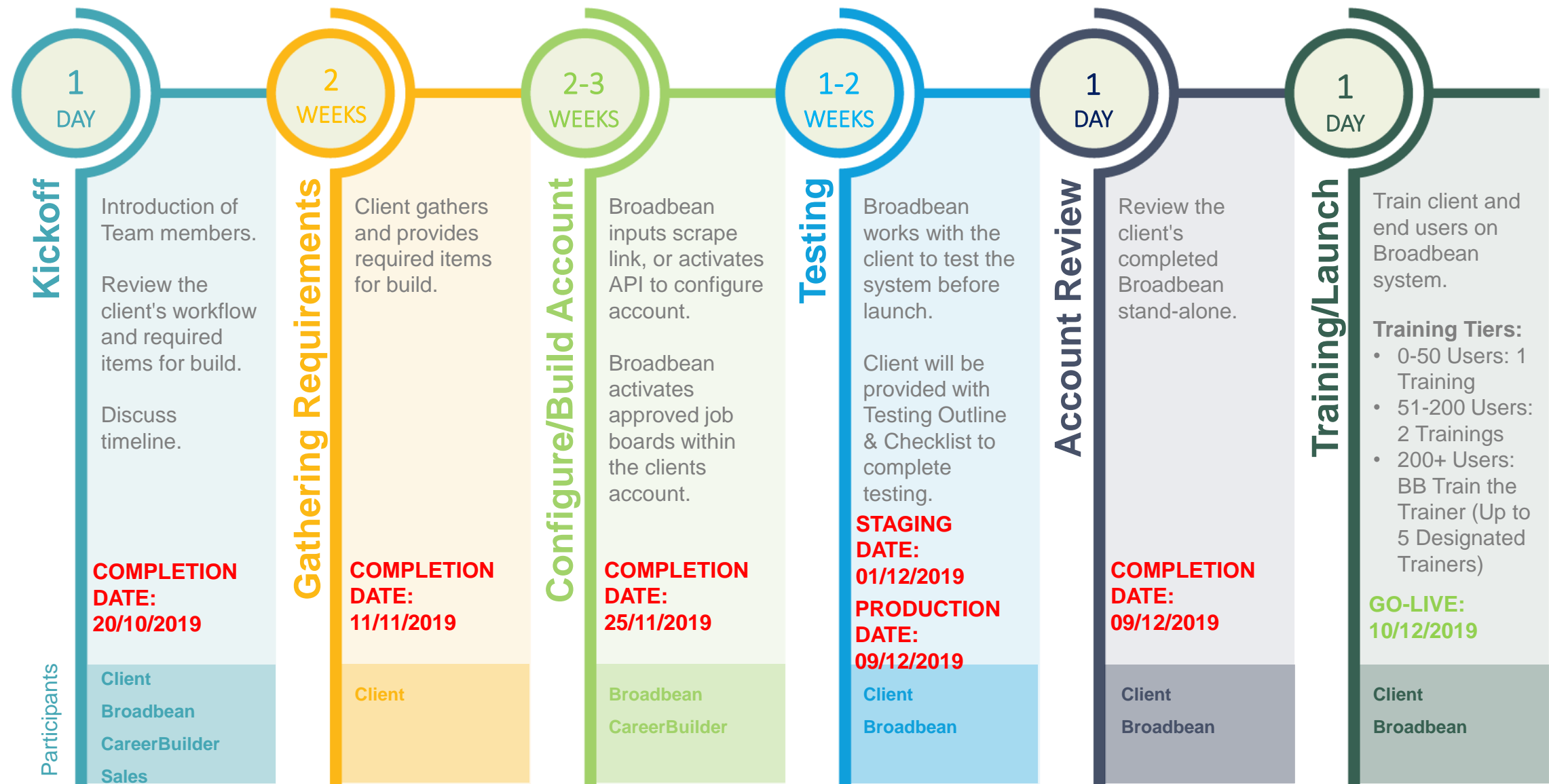


SOW Review

Implementation Process

- 1 Kickoff
- 2 Gathering Requirements
- 3 Configuration/Build
- 4 Testing / QA
- 5 Account Review / Training / Launch
- 6 Transition

Resources: Estimated Work Effort



Project Step by Step Timeline - Smartsheet

Broadbean creates Smartsheet (project management tool) to capture all relevant steps required to fulfill the delivery. Both Broadbean and *[Client Name]*. will have access to this Smartsheet.

Links	Key Task	Status	Task Name	Start	Finish	Assigned To	% Complete	Comments / Status	Integrations	Predecessors	Duration
			Project Name								
P			Project Management								
P			Implementation:								
P			Contract:								
P			Project phase:					[Project Phase]			
P			Project progress:					AVO() formula			
P			Risks:					0			
P			Next go live:								
			Calls Summary								
P			Kick Off				0%				
P			Kick off Call				0%				
P			Choose Account Structure				0%				
P			Produce Project Plan				0%				
P			Agree/sign off project plan				0%				
P			Project Review				0%				
P			Broadbean Implementation				0%				
P			ATS / CRM Implementation				0%				
P			Task 1				0%				

Next Steps

- 1 Determine Main Point of Contacts
- 2 Provide any delays and dates that could impact timelines.
- 3 Provide Resources / Requirements.
- 4 Review Training Materials and Getting Started Links
- 5 Review Smartsheet [\[enter link\]](#)

Index: Common Configuration Features

Feature	Feature Description
Default/Suggested Boards	<ul style="list-style-type: none">• Pre-selects job board selections for recruiters• Helpful for boards that your organization posts to most often
Branding Panels	<ul style="list-style-type: none">• Allows Recruiters to choose from a drop-down list of pre-determined Company Brands• Helpful for organizations that post jobs under more than one company name
Forced Boards	<ul style="list-style-type: none">• Pre-selects job board selections for recruiters as a mandatory posting channel• Helpful for boards that your organization posts to most often
Job Board Bundles	<ul style="list-style-type: none">• Allows your recruiters to choose from a drop-down list of pre-determined job board selections• Helpful for boards that recruiters may want to post to based on industry/workgroup/etc.
Job Posting Templates	<ul style="list-style-type: none">• Allows your recruiters to choose from a drop-down list of pre-determined job board selections, AND will pre-populate job board specific information• Prevents recruiters from having to manually input fields such as industry/education/etc.
Automatic Reference Numbers	<ul style="list-style-type: none">• Allows Broadbean to automatically create Job ID/Job Reference Numbers if your ATS system does not already provide them
Cost Center	<ul style="list-style-type: none">• Allows recruiters to place a Department ID/Cost Center in the final step of the process• Useful for bill-back reporting, or department tracking.
Email Messaging Templates <small>*Broadbean Search Only</small>	<ul style="list-style-type: none">• Ability to create default email communication templates for candidate messaging
Posting (Quota) Limits	<ul style="list-style-type: none">• Ability to assign job board credit/slots at the company, office, team, or user level• Provides quota visibility to end users when posting to job boards

Post Implementation

- Once your account has been delivered and you started posting your jobs your I will be actively reaching out to you if there are any job board failures etc.
- After 1-2 weeks of go live, you will receive an Email with an overview of what we've worked on together and completed. The Email will include contact details of our Support Team and what they can help you with.
- Your account manager's responsibilities [INSERT name] will be listed in the email as well.
- Our Marketing Team will send you our Broadband Customer Experience survey after your go live, it would be great if you can take 2 min and provide us feedback about your onboarding process.

Training and Reference Material Links:

- User Training Video: Will be shared after our Custom User Training [date]
- Admin Training Video : Will be shared after our Custom User Training [date]
- User Training Guide: [enter guide]

- Broadbean Website : <https://www.broadbean.com/>
- Broadbean JobBoards: <https://job-boards.broadbean.com/us/boards>
- Broadbean JobBoards: <https://job-boards.broadbean.com/au/boards>
- Broadbean JobBoards: <https://job-boards.broadbean.com/gb/boards>

Training and Reference Material Links:

- User & Admin Training Registration: <https://www.broadbean.com/uk/resources/training/>
- User & Admin Training Registration: <https://www.broadbean.com/au/resources/training/>
- User Training Guide: [\[enter guide\]](#)

- Broadbean Website : <https://www.broadbean.com/>
- Broadbean JobBoards: <https://job-boards.broadbean.com/us/boards>
- Broadbean JobBoards: <https://job-boards.broadbean.com/au/boards>
- Broadbean JobBoards: <https://job-boards.broadbean.com/gb/boards>
- Knowledgebase: <http://support.broadbean.com/>

Thank you!

